

Pastoral Planning

"Next Steps" Parish Listening Session

Blessed Sacrament Catholic Church

Charleston, South Carolina

Thursday, April 19, 2018

1 Listening Session: 3:30 p.m.  
 2 FR. JOSEPH: Thank you all for being here. I  
 3 know that most of you are here as a command  
 4 performance. As we would say in the seminary, a Polish  
 5 invitation, which meant that, Oh, yeah, you don't have  
 6 to come, but you really are expected to be there. And  
 7 God only help you if you weren't there. But you  
 8 wouldn't have had any really bad repercussions. But  
 9 now that you know that, please don't get up and walk  
 10 out.  
 11 I'd like us to begin, as I do all our Parish  
 12 Council meetings, as well as any meetings that I'm  
 13 directly responsible for, and that is we're going to  
 14 begin with prayer. What will then do is I will share  
 15 with you the Gospel for this weekend. And then we'll  
 16 give you a moment in your groups to discuss something  
 17 that you heard in that, and something that you want to  
 18 just share with people right at your table, okay? It's  
 19 called "faith sharing." It's not an argument. It's  
 20 not saying who's right and who's wrong. But it's  
 21 definitely an opportunity, if you hear something, to  
 22 share what you hear with someone else. That is all  
 23 part of what we should be doing as a transforming  
 24 parish, a parish that's alive, a parish that is filled  
 25 with the Spirit, as a parish that wants to transform,

1 be transformed, and transform others at the same time,  
 2 and invite other into that wonderful relationship that  
 3 we have, or hopefully we have, with the Lord.  
 4 So we place ourselves in the presence of our  
 5 Living God.  
 6 (Prayer)  
 7 Our Gospel this weekend is, again, from our  
 8 brother, St. John:  
 9 Jesus said, I am the good shepherd. A good  
 10 shepherd lays down his life for the sheep. A  
 11 hired man, who is not a shepherd and whose sheep  
 12 are not his own, sees a wolf coming and leaves the  
 13 sheep and runs away and the wolf catches and  
 14 scatters them. This is because he works for pay  
 15 and has no concern for the sheep. I am the good  
 16 shepherd. And I know mine and mine know me, just  
 17 as the Father knows me and I know the Father. And  
 18 I will lay down my life for the sheep. I have  
 19 other sheep that do not belong to this fold.  
 20 These also I must lead, and they will hear my  
 21 voice, and there will be one flock, one shepherd.  
 22 This is why the Father loves me, because I lay  
 23 down my life in order to take it up again. No one  
 24 takes it from me, but I lay it down on my own. I  
 25 have power to lay it down and power to take it up

1 again. This command I have received from my  
 2 Father.  
 3 And if you're not in a group, if you'd find  
 4 yourself into a group where you can discuss something  
 5 that the Word just spoke to you. If you'd just take a  
 6 moment to do that, and we'll pick up in three minutes.  
 7 FR. JOSEPH: I hate to interrupt as you're  
 8 discussing, but we'll be -- I will be the one, or Mike  
 9 will be the one, interrupting you, probably, as we go  
 10 forward. Does anything strike? Does someone feel  
 11 compelled that they want to say something they heard or  
 12 something -- their own story right now, just for a  
 13 brief ten seconds?  
 14 PARTICIPANT: This is a room of shepherds, in  
 15 a way.  
 16 FR. JOSEPH: This is a room of shepherds,  
 17 yeah. Parents should be good shepherds.  
 18 PARTICIPANT: I was thinking specifically  
 19 teachers.  
 20 FR. JOSEPH: Well, we'll talk about that,  
 21 maybe.  
 22 Anyway, well, I do appreciate all of you  
 23 being here.  
 24 As I did say, as we started out, this is a  
 25 very critical time that the parish is now fast

1 approaching. Next year, meaning next school year,  
 2 we'll be entering into our 75th anniversary as a parish  
 3 community. Of course, it's pretty interesting. I  
 4 think it's not just coincidental. I think it's done  
 5 intentionally, that we're meeting in the space that our  
 6 founding parishioners gathered for 20-plus years to  
 7 celebrate the Mass, right here in this spot. So now  
 8 we're gathering in their shadow, as it were, or part of  
 9 their, you know, legacy to be talking about where we're  
 10 at, but, more importantly, where we're going to within  
 11 the -- during the next five years, as part -- we're  
 12 starting to develop the pastoral plan. That's my plan,  
 13 the vision I have for the parish. But I'm looking for  
 14 your input in that plan, of what you see. And I want  
 15 to hear what you feel is important.  
 16 And there's a real good reason for this.  
 17 When we're done with all of this, if you guys are in a  
 18 whole different place than where I'm at, well, I have a  
 19 choice to make. I can either decide to, well, you  
 20 know, to tough it out and just go strong, real strong,  
 21 and force you to come with me, or I just tell the  
 22 bishop, The parish is not mine. It's not a place I'm  
 23 supposed to be. Someone else is supposed to come  
 24 shepherd this group of people, because we don't have  
 25 the same vision. We don't have the same focus. We're

1 not on the same music score. Nothing -- I have a  
 2 couple of musical people here. Nothing could ruin a  
 3 score more than someone else singing their own melody  
 4 instead of following what the score says. So to become  
 5 a vibrant, alive, transformative parish, we all need to  
 6 be on the same score. We all need to be going the same  
 7 direction. We cannot have ten visions. There's one  
 8 vision. And the vision begins in the church. It  
 9 begins on the altar. It begins with the pastor. And,  
 10 hopefully, we're all on the same page together.  
 11 So I have a lot of -- I'll be very attentive  
 12 to what's going on here and listening.  
 13 We do have, as you can see up in the front  
 14 here, a professional court reporter. She happens to be  
 15 a parishioner, as well, so it's a great thing. But all  
 16 of this will be documented. Everything that's being  
 17 said will be documented. And also, eventually, at some  
 18 point, after I meet with my Parish Council, decide how  
 19 we're going to get that information back out. More  
 20 than likely, it's just going to be you'll be able to  
 21 find it on our web pages as to what's going to be  
 22 discussed here. Okay?  
 23 Without further ado, I'm going to let  
 24 Michael, who I met at the convocation this past  
 25 January, I believe -- you know, the priests go away to

1 be educated and have our own skills sharpened. And I  
 2 just felt it was time for me now to do a pastoral  
 3 council -- not pastoral council, but pastoral plan, my  
 4 plan for the parish.  
 5 Monsignor Hanley, a happy memory, is no  
 6 longer with us. Physically, he's no longer with us.  
 7 He's now in the Kingdom of Heaven, I hope and pray.  
 8 I've been following his steps, up to this point. Now  
 9 we're changing that. We're going forward. I'm coming  
 10 up with my own pastoral plan. So I'm looking forward  
 11 to working on it.  
 12 Michael comes to us from Chicago. And I'll  
 13 let him tell a little bit more about who he is. He  
 14 should know better than I.  
 15 DR. NEES: Okay. Can you hear me okay?  
 16 PARTICIPANT: Yes.  
 17 DR. NEES: That's a yes from everybody,  
 18 right? Okay. Let me put it in my pocket, so I don't  
 19 mess with it a little bit.  
 20 Good afternoon, again. I'm pleased to be  
 21 here. My name is Michael Nees, as I had a chance to  
 22 introduce myself to many of you as you came in earlier.  
 23 And, as Father said, he and I met back in  
 24 January. I was helping lead that leadership  
 25 development session for the priests of the diocese.

1 And Father, Friday morning, had this enlightened  
 2 moment, as he shared with me, that -- I was talking --  
 3 the topic was -- a couple topics. One was, Are we in a  
 4 maintenance or a mission mode? And, more personally,  
 5 Am I in a maintenance or a mission mode? And what is  
 6 the significance of that?  
 7 I don't think my ear works with this thing,  
 8 but that's okay.  
 9 So -- and so we got to talking, and he said  
 10 he'd really like some help. And I was thrilled to be  
 11 able to be here. And I feel very blessed and honored  
 12 to be here with you, to help these conversations over  
 13 the next couple of days.  
 14 And if this doesn't freeze -- it just froze  
 15 on me. Maybe it needs an "on" button. There we go.  
 16 There we go. Okay.  
 17 So, again, I'm from Chicago, grew up in  
 18 Indiana, largely worked in the business world for many  
 19 years.  
 20 PARTICIPANT: We can help you with that.  
 21 DR. NEES: I can talk pretty loud. While  
 22 she's working on this, I'm going to keep talking  
 23 because our time is limited. Get this thing really  
 24 working for me. I need an assistant.  
 25 So, again, I'm from Chicago, grew up in

1 Indianapolis. Largely worked in the business world  
 2 until a couple of years ago and started changing my  
 3 focus into the Catholic Church world, where I felt I  
 4 was being called to help bring my experiences and  
 5 talents to bear, particularly because I felt many in  
 6 the ministry world really don't have access to the  
 7 types of work I did, for example, an organization in  
 8 leadership development, so I started shifting my focus.  
 9 And you can see my picture. That was a  
 10 recent picture. I looked at it and I thought I was  
 11 looking at my dad. I thought, Wait a second. This  
 12 isn't me. Of course, tell me that's true.  
 13 Down here, that's me with Cardinal Cupich,  
 14 Blase Cupich, of Chicago, where you can see there I was  
 15 honored with an award last year. Not the only one, by  
 16 the way. It's not like he singled me out in the  
 17 diocese.  
 18 But, in any case, what we're talking about  
 19 here -- I think you've seen this chart, maybe not. We  
 20 started with a process of, over the last couple of  
 21 years, we had different surveys to find out what was  
 22 going on, get people's perspective of what's going on  
 23 in the parish. And we're building on that with this  
 24 process, first with listening sessions today, this  
 25 afternoon and this evening, and then on Saturday

1 getting together with the leadership team, largely  
 2 Parish Council and some others, I think. And so I can  
 3 facilitate discussion, share their perspectives on the  
 4 direction of the parish and what seems to be important.  
 5 And they're going to have access to the notes coming  
 6 out of these meetings today. So they'll -- again, this  
 7 session is not for you to listen to us; it's for us to  
 8 listen to you, and for you to listen to one another.  
 9 So that's going to lead to a 75th anniversary mission  
 10 and vision statements.

11 And Father and I had lunch today. We were  
 12 talking about, you know, the mission statement, maybe  
 13 it's okay. Maybe it's great. Maybe we won't touch it.  
 14 Maybe it's more about how do we better actualize that  
 15 vision statement? Maybe it needs to be tweaked.  
 16 Whatever. Again, that's why we're listening and  
 17 discerning what God is calling the parish to be.

18 So in any case, we're going to come out of  
 19 this process, as you enter your 75th year, or 76th  
 20 year, I guess, your 75th anniversary, with a renewed  
 21 vigor and energy toward this mission, whatever it is.  
 22 And, again, that's what this process is to help.

23 So what are we here to do? We're here to  
 24 discern as a parish community what God's calling you to  
 25 do as a parish, what God's calling us to be, and to

1 then have a dialogue and listening, as we've talked  
 2 about, relative to the future.

3 Our agenda. Besides all this introductory  
 4 stuff that I'm sharing with you, Father has shared with  
 5 you, we're going to talk a little bit. I have a couple  
 6 questions here up front and then I have a big  
 7 discernment question for you. That's why you're at  
 8 tables. I'll get you rearranged a little bit,  
 9 probably, because you're going to work at your tables  
 10 and sort of share. You're going to give reports. I  
 11 don't have enough flip charts to have 40 reports, so  
 12 we're going to consolidate people around tables of five  
 13 or six folks to help with that process, make it just a  
 14 little bit more efficient. But we'll get to that.

15 We're going to have a question. That's sort of  
 16 the listening we're going to do. You're going to have  
 17 a chance to privately reflect on these questions, share  
 18 at your table, then share with the entire group your  
 19 thoughts in response to these questions, okay?

20 Ground rules. Okay. Be present. Be  
 21 engaged. Don't just sit back. Don't just sit here,  
 22 passively listening. Be engaged, sharing your thoughts  
 23 as appropriate. Respect, collaboration, all the things  
 24 that are always appropriate for us, openness to the  
 25 Spirit. Father said not only turn off, but -- but just

1 turn off, rather than simply silence. You may,  
 2 however, have an important call. I know Marjorie told  
 3 me ahead of time she has important calls coming in; she  
 4 will have to step away briefly to take that call. But,  
 5 nonetheless, please to try to, again, stay here in the  
 6 room, be present as you're present to one another and  
 7 to this process.

8 And I'm here. I'm a facilitator. You know,  
 9 facilitators don't do anything; they sort of  
 10 facilitate. So I'm here to sort of grease the skids  
 11 and keep you moving along, make sure we are staying on  
 12 track and get to where we're trying to get to with this  
 13 discussion.

14 The firm I'm associated with is called  
 15 Essential Conversations -- and this is one of those  
 16 essential conversations -- to help groups and  
 17 individuals have those essential conversations. And  
 18 too often our conversations are very superficial versus  
 19 essential, right? So we want to hopefully get to, at  
 20 least in the little bit of time we have -- it's not  
 21 necessarily -- you know, you can go off sort of on a  
 22 retreat experience for a couple of days to really go in  
 23 deep, I think, on these things. But we'll at least get  
 24 a taste of that in our discussion this afternoon.

25 So let me pause and shut up. Any comments,

1 questions, concerns you have before we launch into the  
 2 heart of the meeting? Good. So you were scratching  
 3 your nose. Okay. I thought he was coming up with a  
 4 question.

5 So question for you. This is somewhat  
 6 rhetorical, but think about this for yourself. Is  
 7 church the place we come to, as you think about church,  
 8 or is it the place from which we're sent? How do you  
 9 answer that question?

10 FR. GABRIEL: Both.

11 PARTICIPANT: That's right. That's what I  
 12 was thinking, both.

13 PARTICIPANT: Both.

14 DR. NEES: Both?

15 FR. GABRIEL: And do you know why?

16 DR. NEES: How do you think most people would  
 17 answer that question? Do you think most people would  
 18 answer it "both"?

19 FR. GABRIEL: Yes.

20 PARTICIPANT: I think most people would say  
 21 it's the place we come to. We're just now learning to  
 22 bring others with us. We're still in the mode of, This  
 23 is where we come to.

24 DR. NEES: Okay. More than the place we're  
 25 sent from, as well?

1 Father and I, again at lunch, we were having  
 2 a conversation about maybe we should underline the word  
 3 "the." Is it just a place we come to or is it the  
 4 place we come to? That's sort of another sort of angle  
 5 on this whole question.  
 6 So really starting to get to mission. Why  
 7 are we here? Why do we exist as a parish? Just a  
 8 convenient spot to go to Mass on the weekends?  
 9 PARTICIPANT: We feel like a family here.  
 10 DR. NEES: Who was speaking over here? Right  
 11 here. You are, by the way?  
 12 PARTICIPANT: I am Kathryn Dabney.  
 13 DR. NEES: You're Kathryn?  
 14 PARTICIPANT: I am.  
 15 DR. NEES: And that's why we're family. We  
 16 want to know your name, right? And "Kathryn" is  
 17 spelled how?  
 18 PARTICIPANT: K-a-t-h-r-y-n.  
 19 DR. NEES: That's my wife's name, spelled  
 20 that exact same way. Okay. Go ahead, Kathryn, say it.  
 21 PARTICIPANT: I mean, I have always felt that  
 22 this, our church, our school, we're a family. Ever  
 23 since -- I mean, I was here in kindergarten myself.  
 24 DR. NEES: Wow.  
 25 PARTICIPANT: At now, at a very old age, I am

1 here, still.  
 2 DR. NEES: I was thinking, 21 years ago  
 3 wasn't that many years ago. But go ahead.  
 4 PARTICIPANT: No, I do. I feel so at peace  
 5 when I'm at our church. I just -- I feel like I  
 6 belong. I feel in my heart that I am a part of this  
 7 church, and have been my whole life.  
 8 DR. NEES: It's more than just a building or  
 9 a place to go to church?  
 10 PARTICIPANT: Absolutely.  
 11 DR. NEES: To be part of this community and  
 12 grow together in Christ, right?  
 13 PARTICIPANT: Right.  
 14 PARTICIPANT: Yep.  
 15 DR. NEES: We could spend all day on this  
 16 question, but I'm going to move ahead because I have  
 17 additional questions. I just wanted to sort of tease  
 18 you a little bit, get us engaged and in this  
 19 conversation.  
 20 Yes? Mary, over here. I did learn Mary's  
 21 name coming in the door.  
 22 PARTICIPANT: I agree with Kathryn. But I  
 23 would say the sentence -- I would say it this way. The  
 24 church is a place -- is -- the church is a place we  
 25 come to and from which we will be sent, not necessarily

1 out of our community. But we have to go out in our  
 2 jobs, wherever we are, and take what we have and be  
 3 sent out to others.  
 4 DR. NEES: Okay. So it's a place from which  
 5 we will be sent?  
 6 PARTICIPANT: Every day.  
 7 DR. NEES: Every day.  
 8 PARTICIPANT: To reach out to others.  
 9 DR. NEES: To reach out.  
 10 PARTICIPANT: And we invite them in or give  
 11 what we have to them.  
 12 DR. NEES: So, again, can't just be sitting  
 13 still, sitting quietly and praying, which is not a bad  
 14 thing, by the way. But there's something more, right?  
 15 PARTICIPANT: We're called to do that.  
 16 DR. NEES: Beth? We are family here. We've  
 17 got to know each other's names, right?  
 18 PARTICIPANT: We're called to do God's work  
 19 so we can do that in church and outside.  
 20 DR. NEES: Excellent. Okay. So what's a  
 21 parish? Here's something Pope Francis -- I don't have  
 22 the citation, where this came from. What's it say  
 23 there? The parish is the presence of a church in a  
 24 given territory.  
 25 Can you still hear me okay?

1 PARTICIPANT: I think you silenced or muted  
 2 it.  
 3 DR. NEES: How about that? Better?  
 4 PARTICIPANT: Yes. And bend it into his  
 5 mouth.  
 6 DR. NEES: It's green. I'm going to walk  
 7 with it. It's dangerous. Okay. Back to this.  
 8 Seriously.  
 9 Parish is the presence of the church in a  
 10 given territory, an environment for hearing God's  
 11 word, for growth in the Christian life, for  
 12 dialogue, proclamation, charitable outreach,  
 13 worship and celebration.  
 14 You like that?  
 15 PARTICIPANT: Yes.  
 16 DR. NEES: That can -- that's pretty good.  
 17 FR. GABRIEL: It's lacking one thing, though.  
 18 DR. NEES: Lacking one thing? And that is?  
 19 FR. GABRIEL: Be sent to the world.  
 20 DR. NEES: Okay. So he has charitable  
 21 outreach, a little bit, dialogue, proclamation,  
 22 whatever. But it could be more explicit, for sure,  
 23 right? Okay. So that was the pope.  
 24 Here was Jesus. Remember The Great  
 25 Commission, right? In bold:

1           Therefore, go and make disciples of all  
2           nations, baptizing them in the name of the Father,  
3           the Son and the Holy Spirit, and teaching them to  
4           obey everything I have commanded you.

5           How many of us here feel that that's our  
6           mission? We're out every day doing some of this.

7           PARTICIPANT: I think that --

8           DR. NEES: Yes, I'm sorry.

9           PARTICIPANT: One thing I would say.

10          DR. NEES: I'm going to walk back here and  
11          interpret, because -- people, speak as loud as you can  
12          so we can all hear. Yes, you can do it.

13          PARTICIPANT: The only thing I have to say  
14          is, Father makes a point every single Mass to say --  
15          Father always makes a point at every Mass to talk  
16          about, at the end, show the Word of God by our lives, I  
17          think meaning that we leave the church disciples of  
18          Christ. The way we live our lives -- the way in which  
19          we live our lives really has to represent, you know,  
20          how we are in the world and what we do. And Father  
21          makes a point of that every single Mass, tells us by  
22          our lives, how we live. I think that's actually what  
23          that's saying right there.

24          DR. NEES: You know what? I'm going to skip  
25          this because we're running behind.

1           How many people -- who can recite right now  
2           the mission statement, the formal mission statement, of  
3           the parish? Anybody know it?

4           PARTICIPANT: Not by heart.

5           DR. NEES: Everyone's smiling. Everyone  
6           wishes they knew it. Certainly, one of my hopes for  
7           you would be, whether it's as it's currently stated, or  
8           it's revised or updated, refined, whatever you decide  
9           to do with it, it's something you really walk away with  
10          it, you talk about it as part of the daily or weekly,  
11          monthly conversation here in the parish, sort of remind  
12          yourself again why you're here, right? Why this parish  
13          is here. I mean, what if we went away? Would it  
14          matter? There's other churches in town, right? What's  
15          so special about this place? What's special about this  
16          place, right? Again, you don't have to answer that  
17          question, but just be thinking about that because you  
18          not only have to think about what we are generally as a  
19          parish, but what is this parish about? What is  
20          different or unique about the needs in your community  
21          that this parish is particularly addressing? Do we  
22          give thought to that? Should that be -- more specific,  
23          should our mission speak to that? Okay. So just -- so  
24          you're not -- again, you have one minute to memorize  
25          this. There will be a test at the end. Okay.

1           Blessed Sacrament Church is a Catholic  
2           community in which all are welcome and provided  
3           the opportunities and means to know Christ better,  
4           to grow in faith and love, and to give witness  
5           jointly to the Kingdom of God by their lives.

6           That's pretty cool. Again, I suspect you're  
7           thinking, that's sort of what I'm doing, right? I  
8           don't necessarily have to know the words, but that's  
9           something I'm doing. But, again, it's sort of like  
10          mantras or other prayers, just keep reminding yourself,  
11          keep these out in front: One family. Family. One  
12          parish. One church.

13          So the question we're here this weekend to  
14          talk about is: What's our mission from God? I put  
15          that words in there "from God," reminding us, like the  
16          Blues Brothers. They were on a mission, right, from  
17          God? So what's your mission from God? What's the  
18          vision we have? If we're living that mission, we're  
19          truly living that mission.

20          Five years from now, what will this community  
21          look like, this parish community, the surrounding  
22          community look like? Will it be the same as today?  
23          Will it be something different? Will it be  
24          transformed, to use the words Father mentioned earlier?  
25          Or is that a little scary? It's sort of like a little,

1          little change. "Transformative change" sounds pretty  
2          big, right? But we want to challenge you to think  
3          about transformative change.

4          So to further the conversation, everyone saw  
5          pens at some of the tables. And, yes, we do have a  
6          handout. I'm going to ask you, as we hand this out, to  
7          reorganize yourself in tables of at least four to six  
8          people at a table so that, again, we sort of  
9          consolidate efforts. And we're going to have some  
10          questions for you.

11          But you're going to have them all organized  
12          around the four pillars of discipleship, right?  
13          Hospitality, prayer, formation and service. We didn't  
14          want to reinvent the wheel here. That's a pretty good  
15          framework, I think, to use, and that we are living  
16          right now as a discipleship -- I mean a stewardship  
17          parish. And so Father was kidding me that they didn't  
18          have four pillars in the church, only two. So maybe  
19          that's part of the mission or the new vision. We're  
20          going to add two more pillars there. But we got those  
21          four pillars.

22          So let's see here. So at this point, what  
23          I'm going to do is put this down. And we're going to  
24          start passing out these sheets. And I'm going to be  
25          thinking quickly here, how I want to do this. We have

1 a general plan in mind. Again, I would ask this table  
2 of three, for example, to go back, coordinate. At the  
3 end of the day, what we're going to do, again, is have  
4 you reflect privately on these questions, then share at  
5 your table and build a consensus in answer to the  
6 questions. And then I'm going to capture your table  
7 reports up here on this flip chart. Just know we're  
8 going to start to orient away from the screen and  
9 toward this side of the room as the afternoon proceeds  
10 here after the next hour, okay? So I'm going to put  
11 down my mic, since I don't know how to work this thing  
12 anyway.

13 Okay. If I could get everyone's attention at  
14 the front of the room, please. Again, because we have  
15 45 people or so here this afternoon, to simplify  
16 things, what I'm going to suggest is -- oh, I need one  
17 of those sheets. Well, that's -- no, it's up here.  
18 Okay.

19 Question two has a front and back of the page,  
20 right? And the question is this: As a stewardship  
21 parish, what is God specifically -- being specific as  
22 you can -- specifically calling Blessed Sacrament to do  
23 over the next five years? So what bold actions should  
24 we take that would be relevant, timely and responsive  
25 to the needs of our community and transform us into a

1 parish on fire with the love of Christ?

2 That's part of Father's vision for himself.  
3 And his mission is to get this parish on fire.

4 FR. JOSEPH: That's a good thing, by the way.  
5 That's not bad; it's good.

6 DR. NEES: Here's further instruction  
7 because, again, we have limited time here. I'm going  
8 to start with and suggest that this side of the room --  
9 I don't know what direction this is. That's to the  
10 north? West? That's west. West. All these tables  
11 here work on the two areas of hospitality and prayer.  
12 Hospitality and prayer, that side of the sheet. This  
13 side of the room, we're going to work on formation and  
14 service.

15 PARTICIPANT: Formation and service. You  
16 turned your mic off again.

17 DR. NEES: Yes, formation and service. Okay.  
18 I'll speak louder. Formation and service on this side  
19 of the room.

20 Before you start talking, just take five  
21 minutes, privately reflect on the questions asked,  
22 start to fill out some of your own personal ideas, then  
23 we'll turn you loose to have a conversation at your  
24 table. Okay, thank you.

25 (Breakout groups)

1 DR. NEES: Everybody, I'm going to pass out  
2 one additional sheet. If I could have everyone's  
3 attention to the front, please, for a second.  
4 Everyone's attention up here. I'm going to hand out  
5 one additional sheet to the table. If one person would  
6 be the scribe, sort of capture the table report, I'd  
7 appreciate that. Make sure you somewhat print, if  
8 you're not already doing this. We're going to capture  
9 and collect these. We're going to hear a little bit  
10 from you up on the charts here. But we'll collect  
11 these at the end, okay? So that's why I'm passing  
12 these out. I'll say more about the dots later. So  
13 just need to find a scribe at your table.

14 Just want to give you a ten-minute warning.  
15 Ten minutes. We'll be asking for your group reports.  
16 Ten-minute warning.

17 Okay. What we're going to do is, we're going  
18 to ask for reports. Whoever is the scribe is going to  
19 be the spokesperson for your table. Okay. So what  
20 we're going to do -- start back. We have a person  
21 here, a scribe? Okay. I'm going to hand you the mic.  
22 Okay. So we're going to call out the table, have the  
23 spokesperson. After you're done, pass the mic to the  
24 next table.

25 And so what is your topic?

1 PARTICIPANT: We did hospitality and prayer.

2 DR. NEES: Hospitality and prayer, correct?

3 PARTICIPANT: Yes.

4 DR. NEES: So, again, the mission for the  
5 next five years relative to hospitality, to help set  
6 the parish on fire or demonstrate that we are on fire,  
7 what are you suggesting?

8 PARTICIPANT: I believe that we should  
9 develop programs to make a religious education -- to  
10 make religious education available in the school.

11 DR. NEES: This is part of hospitality?

12 PARTICIPANT: Well, community.

13 DR. NEES: Okay. Got it. Okay. Make -- so  
14 if you could summarize that in a sentence, would be  
15 what?

16 PARTICIPANT: Make a Catholic education  
17 available to all students.

18 DR. NEES: Somebody said that they thought it  
19 was. I heard this over here.

20 PARTICIPANT: I think it's Catholic  
21 education.

22 DR. NEES: Say some more.

23 PARTICIPANT: Catholic education.

24 DR. NEES: Make Catholic education available  
25 to everyone; is that what I heard?

1 PARTICIPANT: Yes. Yes.  
 2 DR. NEES: Okay.  
 3 PARTICIPANT: Also, for the area of  
 4 evangelization, broaden --  
 5 DR. NEES: You know what? That thing is off  
 6 again. Our battery is running low, folks. That's the  
 7 issue. Stand up and speak loudly.  
 8 PARTICIPANT: Catholicism needs to broaden  
 9 its evangelization so that non-Catholics will feel  
 10 welcome.  
 11 DR. NEES: So Non-Catholics. So the focus  
 12 should be on Non-Catholics?  
 13 PARTICIPANT: No, not necessarily. But when  
 14 you have churches all around you that are Protestant  
 15 churches, they come in and they feel intimidated the  
 16 minute they walk in the door. So you need to make them  
 17 feel that we are all one community of God, not just  
 18 Protestants and Catholics.  
 19 DR. NEES: So recite. Again, your statement  
 20 was?  
 21 PARTICIPANT: Catholicism needs to broaden  
 22 its evangelism so that non-Catholics will feel welcome.  
 23 DR. NEES: Okay. Non-Catholics feel welcome.  
 24 Okay. I'm going to abbreviate here.  
 25 Did you have anything on prayer?

1 PARTICIPANT: Oh, yeah.  
 2 DR. NEES: We'll take one item. What's your  
 3 top item?  
 4 PARTICIPANT: Prayer. Focus is a weakness  
 5 and needs to be strengthened over the next five years.  
 6 All Christians need to learn to pray. And we need to  
 7 be a more rosary-driven parish.  
 8 DR. NEES: So the need is for more prayer.  
 9 But what's the action?  
 10 PARTICIPANT: The rosary.  
 11 DR. NEES: More rosary. Okay.  
 12 I thought I also heard Catholics need to be  
 13 taught more about prayer and how to pray.  
 14 PARTICIPANT: Yeah.  
 15 DR. NEES: Okay. So instruction in prayer.  
 16 Thank you.  
 17 Next table?  
 18 PARTICIPANT: Hospitality. Welcoming and  
 19 inviting new members or neighbors to any of our events.  
 20 DR. NEES: Inviting neighbors; is that what  
 21 you said?  
 22 PARTICIPANT: Yes.  
 23 DR. NEES: Okay. Events.  
 24 PARTICIPANT: And invite others to share  
 25 their talents with the parish.

1 DR. NEES: Invite others. Who's "others"?  
 2 PARTICIPANT: Non-members, I suppose.  
 3 PARTICIPANT: Parishioners and non-members, I  
 4 guess.  
 5 DR. NEES: The focus is on maybe those who  
 6 aren't engaged right now, who aren't volunteering; is  
 7 that what you're saying? Reach out to those and invite  
 8 them to get involved?  
 9 PARTICIPANT: Yes.  
 10 DR. NEES: Is that -- I don't want to put  
 11 words in your mouth.  
 12 PARTICIPANT: No, that's what we were talking  
 13 about.  
 14 DR. NEES: Okay. And do you have one for  
 15 prayer?  
 16 PARTICIPANT: We had two for prayer. The  
 17 first one, to have more Bible studies and youth Bible  
 18 studies.  
 19 DR. NEES: And youth Bible studies, okay.  
 20 And?  
 21 PARTICIPANT: More availability for  
 22 confessions, more confession time.  
 23 DR. NEES: More confession time. This table  
 24 is feeling very guilty about something. No. More  
 25 confession time. Okay, got it. Thank you.

1 I'm going to skip over to the other side.  
 2 We're sort of loading up here. How about the other  
 3 side of the room? Somebody want to speak to formation  
 4 or service?  
 5 PARTICIPANT: Yes, formation. Trying to keep  
 6 the young adults involved after they leave here. Even  
 7 though we have a young adult program and all -- and I'm  
 8 just going to say this all in one thing.  
 9 Communication. Those who are involved in everything  
 10 know about all these programs, which we have every  
 11 program y'all are bringing up, every single one, prayer  
 12 groups, rosary, everything. I know about it because  
 13 I'm involved. People that are not involved don't know,  
 14 and so somewhere there's a lack of communication.  
 15 DR. NEES: Really, the suggestion is more,  
 16 better communication around what's available?  
 17 PARTICIPANT: Like I'm saying, if you're  
 18 involved, you know. If you're involved, you know. If  
 19 you're not, you don't know. So how do you bridge that?  
 20 PARTICIPANT: I think we're saying that. We  
 21 just want more --  
 22 PARTICIPANT: Yeah. We just want to keep  
 23 that up. A lot of the Bible study groups during the  
 24 day have to have child care, are for-stay-at home moms.  
 25 The one at night does not have child care.



1 PARTICIPANT: But they offer it during the  
 2 day with child care.  
 3 PARTICIPANT: And we are teaching. What's  
 4 our point?  
 5 DR. NEES: Hold on a second. We don't want  
 6 to get in debates here. We're here to listen, just  
 7 listen.  
 8 PARTICIPANT: Sorry.  
 9 DR. NEES: Just take it in. If you're not  
 10 clear about something, that's fine. Raise a question.  
 11 I'll try do that myself, as we go along.  
 12 I'm going to take one more. How about service, in  
 13 the area of service?  
 14 PARTICIPANT: Service: Time, talent,  
 15 treasure. Of course, that's what we look at as service  
 16 here. It would be really -- some Catholics just come  
 17 to Mass, and that's it. That's not what we were  
 18 talking about earlier, taking your faith out. You have  
 19 to serve in another way, not just attend church on  
 20 Sunday.  
 21 DR. NEES: So that's going to be a  
 22 requirement to be a member of the parish?  
 23 PARTICIPANT: I didn't say a requirement.  
 24 But, I mean, that's -- to me, you're not an active  
 25 member if you just come to Mass on Sunday.

1 DR. NEES: So that's an aspiration. We want  
 2 everybody involved and engaged?  
 3 PARTICIPANT: In five years.  
 4 DR. NEES: Okay. How you are going to do  
 5 that?  
 6 PARTICIPANT: I don't know. Communication.  
 7 DR. NEES: It's for them to answer.  
 8 PARTICIPANT: I have an insight on that.  
 9 DR. NEES: Hold on to it.  
 10 PARTICIPANT: We'll let Father Joseph take  
 11 care of that.  
 12 PARTICIPANT: I mean, it's a scary thing to  
 13 be actively involved in your church because of time  
 14 restraints. And I understand that. But, hopefully in  
 15 five years, maybe people will not only attend Mass but  
 16 they'll contribute, which we hear about all the time  
 17 here: Time, talent, treasure. But not everyone that  
 18 belongs to this parish does that. So I guess make it  
 19 more of a -- everybody is involved in the stewardship  
 20 of our parish.  
 21 DR. NEES: Okay.  
 22 PARTICIPANT: Look at our masses, Easter,  
 23 Christmas.  
 24 DR. NEES: We know that statistics and  
 25 reports of people, somewhere between seven, ten, 12

1 percent of the people in every parish, no matter where  
 2 you're at, are those who are engaged, actively  
 3 involved, giving the money, giving the time. And what  
 4 if the goal were, can we take it to 15 or 20 percent?  
 5 Would that be a realistic goal, in five years? I don't  
 6 want to put words in your mouth. I'm just saying, is  
 7 that what you're pushing towards?  
 8 PARTICIPANT: Yes, more service.  
 9 DR. NEES: Okay. I'm going to jump to  
 10 another table on that side of the room. Who is over  
 11 there and wants to report?  
 12 PARTICIPANT: I will.  
 13 DR. NEES: Yes. Thank you. And your name  
 14 is?  
 15 PARTICIPANT: Tina.  
 16 DR. NEES: Tina, thank you. Stand up so  
 17 everyone can hear you.  
 18 PARTICIPANT: You can hear me.  
 19 So we think the number one formation is to  
 20 help people feel valued in order to encourage them to  
 21 serve. So to form a community of feeling valued and  
 22 teaching to value others. It could go under  
 23 hospitality, too. But -- and kind of the B to that A  
 24 would potentially be some kind of small group, faith  
 25 sharing or formation -- forming groups in order to

1 encourage that feeling of being valued, which could  
 2 potentially bring -- you know, starting small, then  
 3 bring it to the bigger, which would bring them -- our  
 4 liturgies to feeling more valued, so people could come  
 5 to liturgies because they feel more valued and they  
 6 feel like their absence makes a difference. Does that  
 7 make sense?  
 8 DR. NEES: So people aren't engaged in  
 9 formation because they're not feeling valued, through  
 10 what's --  
 11 PARTICIPANT: Yes.  
 12 DR. NEES: Whether it's the topics or the way  
 13 they're presented or whatever?  
 14 PARTICIPANT: Or whatever. Whatever.  
 15 DR. NEES: Cool. Thank you. I'll take one  
 16 more.  
 17 PARTICIPANT: So the second to that would be  
 18 service. And we -- some kind of system to start with  
 19 little people, teach them, form a service heart in some  
 20 way, and then have some kind of program to -- we're  
 21 going to teach the little people to serve themselves or  
 22 youngers. Then, like, the middle-schoolers to serve  
 23 the intermediate, and then the high-schoolers to serve.  
 24 Do you know what I mean? Teach young people to serve,  
 25 to potentially develop a servant's heart, to grow into

1 the idea that it's important to take care of one  
 2 another.  
 3 DR. NEES: Got it. Okay. Service heart in  
 4 the young. Okay, got it. Okay, very good. Thank you.  
 5 Table back over here, right here in the  
 6 middle of the room. Someone stand up proudly.  
 7 PARTICIPANT: All right. We decided that we  
 8 love the welcome table idea. But if there was a way to  
 9 make it more welcoming, such as when it rains, when  
 10 it's hot, maybe more space, so that people hang around  
 11 longer after church.  
 12 DR. NEES: Expand the welcome table.  
 13 PARTICIPANT: Expand the whole welcoming  
 14 table idea.  
 15 And then we kept coming back to the parish  
 16 directory idea, that folks who attend nine o'clock Mass  
 17 know those folks, but they don't know the folks that  
 18 attend other Masses. So a parish directory with names  
 19 and pictures would allow a big church like ours  
 20 possibly to know one another better.  
 21 PARTICIPANT: We used to do that.  
 22 PARTICIPANT: It's been a long time since  
 23 we've done one.  
 24 DR. NEES: Updated parish directory. Cool.  
 25 Thank you.

1 What was your second category?  
 2 PARTICIPANT: The prayer.  
 3 DR. NEES: Did you have an idea there?  
 4 PARTICIPANT: Yes. So also --  
 5 DR. NEES: Our mission -- keep thinking, is,  
 6 What's our mission the next five years? And prayer is?  
 7 PARTICIPANT: To have the prayer intentions  
 8 that are currently at the chapel more visible to people  
 9 who are in the church. Because now we don't -- we're  
 10 teaching people not to go into the chapel unless you're  
 11 going in there to pray, and so people aren't seeing the  
 12 prayer intentions, which are on the board, like they  
 13 used to. So maybe those need to be placed in another  
 14 location, so that other people --  
 15 PARTICIPANT: That is a very good idea.  
 16 DR. NEES: Okay. Cool. Thank you.  
 17 Table right here?  
 18 PARTICIPANT: Okay. For formation, bring in  
 19 more speakers.  
 20 DR. NEES: Stand up. I think we can hear you  
 21 more easily. Thank you.  
 22 PARTICIPANT: Formation. We have some of  
 23 this. Bring in more speakers. Faith events.  
 24 DR. NEES: This is formation?  
 25 PARTICIPANT: Formation.

1 DR. NEES: More speakers.  
 2 PARTICIPANT: More events that are parish  
 3 driven for the entire family, not just the young  
 4 adults, not just the kids, but that incorporates --  
 5 DR. NEES: Is this part of the speakers or is  
 6 that a separate one?  
 7 PARTICIPANT: This is separate. Formation.  
 8 Faith events encompassing the entire family.  
 9 DR. NEES: Okay. Got it.  
 10 PARTICIPANT: Not just separating groups out.  
 11 Better proficiency with the use of Formed, the new  
 12 app that Father has.  
 13 DR. NEES: What's that?  
 14 PARTICIPANT: It's an app that is available  
 15 to all parishioners.  
 16 DR. NEES: What's it called?  
 17 PARTICIPANT: Formed, F-o-r-m-e-d.  
 18 DR. NEES: It's under formation?  
 19 PARTICIPANT: Formation leaders are using it,  
 20 ministry leaders. Faith groups are very --  
 21 DR. NEES: Broaden that use with and everyone  
 22 in the parish to be using it?  
 23 PARTICIPANT: Yes. Father provided it for  
 24 everybody. I think people are on it. But the faith  
 25 formation part is excellent.

1 DR. NEES: Got it. Okay. Cool. Okay.  
 2 That's it.  
 3 PARTICIPANT: You want service?  
 4 DR. NEES: Oh, okay.  
 5 PARTICIPANT: We like our statement. We  
 6 support our parishioners by serving each other;  
 7 therefore, reaching everybody in the community.  
 8 Assisting the elderly. That was one that we  
 9 liked. You know, staff support to develop and  
 10 implement parish outreach, elderly, young, everybody.  
 11 We need somebody in charge of this vision of five years  
 12 for us, to make it happen.  
 13 DR. NEES: Again, you put the focus on the  
 14 elderly?  
 15 PARTICIPANT: That was one of the -- that was  
 16 our greater concern, seeing the elderly --  
 17 DR. NEES: Okay. Focus on the elderly, an  
 18 elderly ministry.  
 19 PARTICIPANT: Could I just add one quick  
 20 thing to that? We get calls in the office from elderly  
 21 people who can't get to Mass because they no longer  
 22 drive.  
 23 DR. NEES: So we can have a ministry to go  
 24 out and pick people up, bring them to Mass?  
 25 PARTICIPANT: If we can -- not even that. If

1 we can link people to other parishioners in their  
 2 subdivisions, in their apartment complexes. We go to  
 3 the same Mass every week and go home. We could pick  
 4 them up, we could bring them home.  
 5 DR. NEES: Cool. Great. Thank you.  
 6 Is there a comment or question back here, the  
 7 lady standing up?  
 8 PARTICIPANT: Yes. Prayer. The idea of  
 9 putting in our bulletin every week who the intentions  
 10 are for the daily masses.  
 11 FR. JOSEPH: It's already in the bulletin.  
 12 You look at the bulletin, it says these are the  
 13 intentions for this week.  
 14 PARTICIPANT: It tells us which Mass?  
 15 FR. JOSEPH: No, it says for the whole week.  
 16 It just has a listing of names.  
 17 PARTICIPANT: All right. Fine.  
 18 DR. NEES: Which is different than the thing  
 19 in the chapel?  
 20 PARTICIPANT: Right. We're saying maybe have  
 21 a prayer list.  
 22 DR. NEES: Which tables have not gone yet?  
 23 This table here. I'm ignoring you. No. And is there  
 24 anybody over there that has not spoken?  
 25 PARTICIPANT: Yes.

1 DR. NEES: Straight ahead. The lady in the  
 2 glasses.  
 3 PARTICIPANT: I'll take one for the team.  
 4 DR. NEES: Proudly report. Your mission from  
 5 God over the next five years is, what?  
 6 PARTICIPANT: Okay. For the service, we --  
 7 kind of what Tina said. I guess we were a little bit  
 8 more specific as far as having a service heart. We  
 9 talked about having more of a bereavement committee or  
 10 having more of a committee that goes out to families.  
 11 Like, if somebody has a baby, you know, somebody  
 12 welcome a new life, bring them some food or, you know,  
 13 just let them know that the church is there for them.  
 14 DR. NEES: Wait. You said bereavement. What  
 15 was the other part?  
 16 PARTICIPANT: Like, if a member had a baby,  
 17 welcome.  
 18 DR. NEES: More of a transition ministry or  
 19 something?  
 20 PARTICIPANT: Yeah. Something, like, to let  
 21 them know the church is there.  
 22 DR. NEES: Okay, new babies. People coming  
 23 out and visiting them; is that what you're saying?  
 24 PARTICIPANT: Yeah, just let them know the  
 25 church is thinking about them, praying about them.

1 DR. NEES: Okay. Very good. Anything else?  
 2 PARTICIPANT: For formation, we actually have  
 3 kind of two things for formation.  
 4 The first one is a little bit more of a bridging  
 5 the communication gap as far as certain sacraments, as  
 6 far as how to get your child to a certain sacrament.  
 7 Like, we -- for example, it took us ten months to get  
 8 my daughter baptized because we were being told lots of  
 9 different things. Not that any of them are wrong, just  
 10 we weren't told, like, in which way to do them, I  
 11 guess. It just took us a little bit longer. So maybe,  
 12 like, a little bit more -- like, this is what you --  
 13 like, it's the same answer from everybody, so just  
 14 bridging the communication gap, as far as that goes.  
 15 Does that make sense?  
 16 DR. NEES: So there's a communication gap  
 17 around sacraments?  
 18 PARTICIPANT: Yeah. Yeah. That's been my  
 19 experience.  
 20 DR. NEES: Does that make sense? How would  
 21 you --  
 22 PARTICIPANT: Not just within sacraments.  
 23 There is a communication gap.  
 24 DR. NEES: You're on prayer? Which category?  
 25 PARTICIPANT: No, formation.

1 DR. NEES: Formation.  
 2 FR. JOSEPH: Better outline of the sacrament  
 3 requirements. Better outline of the sacramental  
 4 requirements.  
 5 DR. NEES: Okay, outline sacramental  
 6 requirements. We're writing down here, Outline  
 7 sacramental requirements.  
 8 PARTICIPANT: They're in the bulletin every  
 9 week. They're on the web site.  
 10 DR. NEES: Okay, thank you. Okay. Which  
 11 table? This table right here. Yes, report.  
 12 PARTICIPANT: Okay.  
 13 DR. NEES: I also promised you, you'd have a  
 14 chance to speak.  
 15 PARTICIPANT: It's okay. I got an answer.  
 16 PARTICIPANT: Our mission in five years is to  
 17 fill up the school.  
 18 DR. NEES: Fill up the school. Which  
 19 category are you in? Formation? Prayer?  
 20 PARTICIPANT: Hospitality.  
 21 DR. NEES: Fill the school?  
 22 PARTICIPANT: Yes.  
 23 DR. NEES: Father just shared with me -- I  
 24 don't know if that's public knowledge, what you said?  
 25 What was it today, you were -- about the number?

1 FR. JOSEPH: No, that's public. We have more  
 2 students next year than we have this year, almost a 20  
 3 percent increase in enrollment for next year.  
 4 (Applause.)  
 5 FR. JOSEPH: And it's only -- it's only  
 6 April. There will be a waiting list by August. Just  
 7 saying...  
 8 DR. NEES: Terrific. Okay. So "fill student  
 9 capacity" is what I wrote.  
 10 PARTICIPANT: That's fine. That's perfect.  
 11 Under prayer, increase the personal invitations to  
 12 people to come to Mass or join a prayer group, Bible  
 13 study, Perpetual Adoration, just -- just do personal  
 14 invitations to other people that you may know to join  
 15 you.  
 16 DR. NEES: Is this coming from the parish or  
 17 is this coming from any of us?  
 18 PARTICIPANT: Any of us, under prayer.  
 19 Because it does work.  
 20 DR. NEES: Personal invitations --  
 21 PARTICIPANT: It does work.  
 22 DR. NEES: -- to come to Mass, small groups,  
 23 everything, right?  
 24 PARTICIPANT: Yes.  
 25 DR. NEES: Classes, et cetera. So in other

1 words, it's more of an outreach, but it's everybody's  
 2 responsibility.  
 3 PARTICIPANT: Yes, sir.  
 4 DR. NEES: Okay. Everyone responsible -- my  
 5 pen is running out of ink. Okay.  
 6 Any table we have not heard from? Anyone hiding  
 7 out here? Oh, that back table? Have we heard from  
 8 you? Okay. Yes, please. Stand and report.  
 9 PARTICIPANT: Formation. We wrote, Involve  
 10 all aspects of parish life in Scripture, church  
 11 teaching and tradition, and including education  
 12 programs within the school.  
 13 DR. NEES: Say that one more time.  
 14 PARTICIPANT: Involve all aspects of parish  
 15 life in Scripture, church teaching and tradition, and  
 16 including education programs within the school.  
 17 DR. NEES: Okay. I got as far as involve all  
 18 aspects of parish life in -- somebody help me here. In  
 19 all aspects of parish life?  
 20 PARTICIPANT: Within the school.  
 21 PARTICIPANT: Yeah, within the school.  
 22 DR. NEES: Okay. Within the school, okay.  
 23 Does that capture enough for the moment?  
 24 PARTICIPANT: That's good.  
 25 Service. Parishioners, church and school

1 will align together in projects.  
 2 DR. NEES: Church and school align around  
 3 projects.  
 4 PARTICIPANT: Stewardship projects.  
 5 DR. NEES: Okay. Gather around stewardship  
 6 projects, okay.  
 7 Remember our question: What bold actions should  
 8 we take that would be relevant, timely and responsive  
 9 to the needs of our community and transform us into a  
 10 parish on fire with the love of Christ?  
 11 What I'd like you to do at this point, at  
 12 your table you have some dots. I'm going to invite you  
 13 up, two tables at a time. You get two votes. I want  
 14 you to go up to this chart and put your dots next to  
 15 the items you think would be the best, most effective,  
 16 regardless of category. You get two dots. They can  
 17 all be in one category, one item, or wherever. You get  
 18 two dots. And so this is where you're going to cast  
 19 your votes, okay? If you can only do two things off  
 20 that list, what would be in your mind, okay? You were  
 21 looking odd-like.  
 22 PARTICIPANT: It's just two votes per table?  
 23 DR. NEES: Per person. Every person is  
 24 invited up to cast two votes on the item. Doesn't  
 25 matter the color, okay? Is that clear?

1 FR. JOSEPH: If you want more votes, you can  
 2 buy them from me at \$2 a vote.  
 3 DR. NEES: Father is selling votes, just like  
 4 Chicago. Vote early and vote often. Okay. Are we  
 5 ready? Everyone clear? You get two votes on any item  
 6 up here. You can put two on one item.  
 7 Okay. I think all the votes have been cast.  
 8 Thank you, everybody.  
 9 So this person's from Chicago. She's voting  
 10 a fourth time.  
 11 FR. JOSEPH: She bought them, though.  
 12 DR. NEES: Okay. So just quickly, as you can  
 13 see -- if you can see this, the big vote-getters are  
 14 what? Service, church and school aligning around  
 15 stewardship projects. Fill school to capacity seems to  
 16 be a big vote-getter. More communication to what's  
 17 available, and helping everyone feel valued. Small  
 18 groups to encourage this, I guess, sort of tied  
 19 together. People sort of voted that as one entity. So  
 20 that's interesting.  
 21 Sit back and just start to -- that seem about  
 22 right, as a very quick-and-dirty sort of way to vote  
 23 and start to prioritize some ideas about some direction  
 24 you might want to move as a parish? You don't need to  
 25 answer that. That was a just a question to be thinking

1 about, praying about.  
 2 We, again, have a group tonight. Going to  
 3 engage them in the same conversation. And then the  
 4 Parish Council will meet on Saturday, taking this input  
 5 and their thoughts, as they're thinking about, Okay,  
 6 we're really trying to filter through all of these  
 7 things. So there's so many things, so many needs. And  
 8 the list could go on. We only asked for one or two  
 9 from each table, in each category.

10 So thank you very much for helping us start  
 11 to gather the thinking and the thoughts and the ideas  
 12 and suggestions as to this next five-year mission from  
 13 God as a parish. What is that? There's a lot of  
 14 things you could be doing. What are the few that are  
 15 going to make the most difference, really going to help  
 16 turn this parish into a church on fire? And with that,  
 17 I'm going to thank you.

18 Father is going to have some closing comments  
 19 and prayer, then we will be wrapping for the evening.

20 FR. JOSEPH: Just a clarification on some  
 21 opening comments that I made, that you're stuck with me  
 22 until God calls me someplace else, all right? I stayed  
 23 in my last parish for 19 years. I would still be in my  
 24 last parish, and I would still be in the Diocese of  
 25 Metuchen, had it not been for the Lord's call on me.

1 So we're in this for the haul. So I'm not going  
 2 anyplace. You know, I'm just letting you know that as  
 3 far as we go forward, we need to continue to be working  
 4 together. We need to continue to building up the  
 5 Kingdom that's right here.

6 I'm coming alongside of you, actually, in a  
 7 sense. This is your parish. I'm not a hired hand,  
 8 though. I'm the good shepherd. That's my role, as the  
 9 shepherd, as a priest. And the Lord has assigned me  
 10 now to lead you, to come into your family, to be a  
 11 member of every family but belonging to none, of being  
 12 intimately connected yet being distanced from everyone.  
 13 So that's the role of the priest. So -- but this is  
 14 your parish. And so I'm here to assist you and to lead  
 15 you in developing the parish for the next five years.  
 16 That's the vision as far as for the plan. We should be  
 17 having another session like this in about four and a  
 18 half years, if everything goes right, to say, Okay,  
 19 here's the tally from what we've done. This is what we  
 20 said we needed to do. How well did we do on that? And  
 21 now what's our next step? How do we continue to keep  
 22 going on?

23 If you remember, the very first survey that I  
 24 had done, the one thing that really was coming up is,  
 25 How do we make ourselves a more engaging parish? That

1 is, how do we get -- invite more people in?

2 But then also my vision is, How then do we  
 3 send them out? You know, it's one thing -- we don't  
 4 want the fish to stay in the boat. And they stay in  
 5 the boat, they get stale and they get smelly. They've  
 6 got to go back into the river. But they get back in  
 7 the river once they're formed and once they're set on  
 8 fire.

9 So in a real sense, you know, that very first  
 10 line, that very first statement, is this a place we go  
 11 to on Sunday or is it the place we go to on Sunday? I  
 12 think it's a big difference. You know, is it  
 13 something -- do I go to Mass to fill in my calendar and  
 14 then plan my day around it, or do I plan my day around  
 15 my Mass? Big difference. You know, like, because  
 16 we're such a community of people who are always on the  
 17 go, our calendars are so full. And even here, you  
 18 know, you know, the people had other things to do.  
 19 They -- I'm appreciative of the time that, you know,  
 20 my -- particularly my faculty, who's been here since  
 21 seven o'clock this morning, and my employees as well,  
 22 thank you for still being here, you folks still being  
 23 here. I understand the other ones. You know, I wasn't  
 24 clear. Communication, to make sure that we knew this  
 25 is the time we're starting, this is the time we're

1 ending.

2 But, you know, keeping that in mind, that the  
 3 whole thing is that if we're going to really make this,  
 4 as far as I see it, we're supposed to be a  
 5 transformational experience. Every encounter a person  
 6 has in the walls of that temple, in the walls of this  
 7 hall, in the walls of the school, an encounter with one  
 8 another should be transformational, that is, taking the  
 9 person from where they're at, raising them up even  
 10 higher, and then putting them out into the stream,  
 11 setting them out to go get others to come into the  
 12 Church.

13 So it is an ongoing -- it's not --  
 14 Catholic -- being a Catholic is much more than going to  
 15 Mass on Sunday. It really is. It has -- it really is  
 16 24/7, believe it or not. We're Catholic all the time.  
 17 We happen to come to Mass once in a while.

18 But going back to that statement, you know,  
 19 is the Sunday Mass something I put into my calendar or  
 20 is the Sunday Mass something I plan the rest of my day  
 21 around? And my hope, in five years, is that more  
 22 people, the majority of our parishioners, are going to  
 23 be saying the Mass is where it's at. That's what I  
 24 plan on the weekend and everything else comes  
 25 secondary, that God is always going to be first. So

1 that's a big dream. But I think it's very possible  
 2 that we can do it.  
 3 Thank you again for being here. Let's pray.  
 4 (Prayer.)  
 5 (End of session.)  
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1 Listening Session: 7:00 p.m.  
 2 FR. JOSEPH: Good evening. Thank you so very  
 3 much for being here tonight. I'm conscious of your  
 4 time and I want to start right on time, which now is,  
 5 according to that clock, it's seven o'clock. So that's  
 6 why we're starting right now. If your clock says a  
 7 different time, well, that's the clock I went by. If  
 8 we go according to that plan for tonight, we should be  
 9 finished by 8:30. So just so you have an idea, you  
 10 know, how long we're going to be here tonight. I did  
 11 tell our facilitator, if we keep things moving, though,  
 12 I will not take anything out of his check if we end  
 13 early. Okay. So it will all right if we complete  
 14 ahead of time. Let's begin as we do all wonderful  
 15 things.  
 16 (Prayer)  
 17 FR. JOSEPH: Before we go into the rest of  
 18 business part of the night, I'd like to start as I do  
 19 all parish meetings, at least the ones that I'm at, you  
 20 know, the Parish Council, and I think Stewardship does  
 21 the same, we begin with reflecting on the Word, because  
 22 it's the Word that's going to transform us and renew us  
 23 and empower us to become the disciples that we're  
 24 challenged to be. And as I read the Scripture to you,  
 25 I'm using the Sunday coming up, that Gospel, for us to

1 reflect upon. What I invite you to do is listen. If  
 2 you want to open up an app or something, look at it,  
 3 you can follow along, if you'd like, but to listen to  
 4 the Gospel. And then I'm going to invite you to share  
 5 something just with someone sitting right alongside of  
 6 you. So as far -- and something that the Scripture  
 7 says to you, you know? And hopefully we'll give you a  
 8 few minute to be able to do that. Then I'll call us  
 9 back. And if anybody really has some really great  
 10 revelation or they just have something they want to  
 11 share with the whole group, then we'll invite you to do  
 12 that, too. But we wouldn't spend much time on that.  
 13 We'll have a lot more time on sharing our thoughts as  
 14 we progress with the night.  
 15 This weekend's Gospel is taken from John.  
 16 And it reads as follows:  
 17 Jesus said, I am the good shepherd. A good  
 18 shepherd lays down his life for the sheep. A  
 19 hired man who is not a shepherd and whose sheep  
 20 are not his own sees a wolf coming and leaves the  
 21 sheep and runs away, and the wolf catches and  
 22 scatters them. This is because he works for pay  
 23 and has no concern for the sheep. I am the good  
 24 shepherd. And I know mine and mine know me, just  
 25 as the Father knows me and I know the Father. And

1 I will lay down my life for the sheep. I have  
 2 other sheep that do not belong to this fold.  
 3 These also I must lead. And they will hear my  
 4 voice and they will be one flock, one shepherd.  
 5 This is why the Father loves me, because I lay  
 6 down my life in order to take it up again. No one  
 7 takes it from me but I lay it down on my own. I  
 8 have power to lay it down and power to take it up  
 9 again. This command I received from my Father.  
 10 If you take a moment now to share any  
 11 thoughts that came in your own time, as you were  
 12 listening to that, with the person probably sitting  
 13 right next to you.  
 14 Okay, pull it back together. Anyone have an  
 15 insight or something that was said, that they heard in  
 16 the reading, or they just want to share with the larger  
 17 group? Well, that's all right. I mean, it's --  
 18 because it's such a large group, it's pretty difficult  
 19 to have one person start speaking.  
 20 But, you know, the purpose of reading the  
 21 Scripture, particularly as we come together as a  
 22 parish, with a parish function, is, as I said, the Word  
 23 is transforming. That's what's going to transform us,  
 24 is God's Holy Word. And, of course, the sacraments of  
 25 the church are the great support, the great fuel that

1 helps that Word to really ignite. So it's so important  
2 for us. You know, and I would encourage, as I did -- I  
3 said to my ministry leaders two years ago now, that I  
4 really would encourage them to always start with  
5 reflection on the Word, in order to have some time of  
6 transformation.

7 Tonight might be considered a night of  
8 transformation. But, as you know, this is a listening  
9 session that I believe that was -- it's time to move  
10 on, as it were, that we've been -- I've been gathering  
11 a lot of data. And I've also been living on someone  
12 else's pastoral plan, Monsignor Hanley. And,  
13 unfortunately, God called him home in November, on All  
14 Souls Day, I believe, is the exact day. And I figure  
15 it's time for me to come up with my own pastoral plan.  
16 And it's necessary. Monsignor had a great plan. I was  
17 implementing it. I was very comfortable with it. But  
18 now it's time to move forward.

19 And Jack, our director of development and  
20 stewardship, has been after me for two years to come up  
21 with this. And I was kind of saying, Not yet, not yet.  
22 It's not time. It's not time. It's not time.

23 And during the convocation this -- in  
24 January, that's the time that the priests get together,  
25 learn some skills, chisel out some more ideas on how to

1 be better at what we're doing -- I had the wonderful  
2 experience of encountering our speaker, who was  
3 facilitating our convocation. And it was literally on  
4 the last night -- the last morning and the last talk  
5 that he was speaking. Again, it was on, you know, are  
6 we mission driven or are we maintenance driven? And  
7 where do you want to be five years from now? Do you  
8 have a plan for that? I'm thinking, Wow, you know, I  
9 think it's time for a pastoral plan. And I asked  
10 Michael if he would be willing to facilitate and come  
11 help us out here.

12 And the reason I didn't mention this at the  
13 last session, I didn't think of it, I didn't have it  
14 written down. There's probably people right here in  
15 this room that could be great facilitators and could do  
16 exactly what Michael is going to help lead us in. But  
17 I thought it was very important to bring someone in who  
18 doesn't have -- he has an interest in the Church. He  
19 has, you know, a stock in, you know, the Catholic faith  
20 continuing and expanding. But he doesn't have his own  
21 agenda. He doesn't have something like he wants to  
22 make sure this is going to be the pastoral plan. No.  
23 He's here to help us listen to one another, to help you  
24 speak, that I could listen and that I could work a plan  
25 based on that. So Michael is going to do the rest of

1 his introduction and continue with the group.

2 This is a critical time for the parish. A  
3 good time. I keep saying "critical," but it's a good  
4 time also for the parish, as we're fast approaching our  
5 75th. And this is a good time to say, Well, what are  
6 we going to do for the next 75 years?

7 DR. NEES: Thank you, Father.

8 We discovered at the afternoon session that I  
9 didn't know how to master the over-the-ear thing, so I  
10 converted this to a clip. Now if I can just master  
11 that. Can you hear me okay? Terrific.

12 Well, good evening. And I keep hitting  
13 buttons here. Pleasure to be with you this evening.  
14 Thank you so much. There are many places each of you  
15 could be tonight. And it says a lot that you have  
16 taken the time to be here. God's calling you to be  
17 here tonight, to be part of this conversation. And,  
18 you know, I know Father is very grateful. The parish  
19 is very grateful for that. And I'm going to do my best  
20 to help you have a great conversation tonight.

21 As it says there at the bottom of the page,  
22 Essential Conversations is the organization I'm  
23 associated with. And that's sort of our mission, is to  
24 help groups and individuals have essential  
25 conversations, not just superficial conversations, but

1 to have essential conversations that will go  
2 sufficiently deep and actually help transform and move  
3 them forward in ways that they would desire to, but  
4 maybe you're stuck and aren't doing so. So that's part  
5 of our cause tonight, is to have that for ourselves.  
6 So I won't go over this.

7 I'm from the Chicago area. It was snowing  
8 overnight. I want to tell you, it was pleasant to get  
9 up and see snow on the 19th of April. I haven't  
10 experienced that in my lifetime. Wasn't a lot of snow,  
11 but it was enough to just bother me. You know, sort of  
12 like, When, God, is this winter going to end, right?  
13 So I understand you've been having some of this sort of  
14 weather, and unpredictable and changing weather, too.  
15 So, in your own way, perhaps -- in fact, I was here in  
16 January. Convocation was just a week after that big  
17 storm you had. And our materials actually did not make  
18 it to the session. They arrived the last day. But  
19 they were stuck on Fed Ex somewhere in the country.

20 But, in any case, again, I'm from Chicago.  
21 Grew up in Indianapolis and life-long Catholic. I'm  
22 just pleased to be here.

23 There I am getting an award from the  
24 cardinal, not because I was somehow special.  
25 Everybody -- a parish each year -- a person from each

1 parish in the Archdiocese of Chicago gets nominated for  
 2 this award called Christifidelis. I was part of  
 3 helping lead, as head of the parish council, a merger  
 4 of -- bringing together two parishes where I live in  
 5 suburban Northbrook, Illinois. And if you've ever been  
 6 through something like that, it's not like a six-month  
 7 thing. You know, it's still going on. It will be  
 8 another five years, probably, before we're really fully  
 9 integrated. But, in any case, enough about me.

10 I think you perhaps have seen this chart,  
 11 maybe you didn't. Back in, what was it, 2017, a series  
 12 of surveys and communications were gathered in terms of  
 13 hearing from the parishioners about their perspectives  
 14 and viewpoints about the parish, what's going on, good,  
 15 bad and indifferent, in different forms, Parish Council  
 16 survey, Parish Stewardship survey, and a mission  
 17 advancement survey. And I've seen some of those  
 18 results. I had a chance to review those.

19 We're trying to take that now into this space  
 20 where we're having listening sessions today, this  
 21 afternoon and this evening, and then on Saturday a  
 22 leadership planning meeting where we're going to sort  
 23 of take a lot of this and sort of further discern what  
 24 God is saying to us, and come away with at least a  
 25 pretty good sense of the direction we see the parish

1 moving over the next five years. Maybe not all the I's  
 2 dotted and T's crossed and all that, but at least we're  
 3 going to have -- hopefully, we're going to have good  
 4 sense, a good consensus around the direction we want to  
 5 move. So that's on Saturday. And then the process  
 6 will move toward completion, as you go forward in the  
 7 next few months.

8 So that -- when is the actual 75th  
 9 anniversary? What date is it?

10 FR. JOSEPH: Somewhere in the future.

11 DR. NEES: Is it August, September sometime?

12 FR. JOSEPH: No, October.

13 DR. NEES: Okay. By that point, you're going  
 14 to have a solid plan in place, something really clear  
 15 that we promulgated, and everyone will memorize it.  
 16 No.

17 Okay. Well, that's what we want to have, a  
 18 conversation. What would cause you to get onto a  
 19 mission from God relative to this parish? If you  
 20 really believe we had a mission from God, what would it  
 21 be? What would stop you from living out that mission?  
 22 So that's probably deeper than we're able to go  
 23 tonight. But just sit with those questions, if you  
 24 will. In fact, our hope is to discern as a parish,  
 25 What is God calling us to be and do? And also to get

1 dialogue around that.

2 So tonight -- we had someone arrive at this  
 3 afternoon's session, thought they were here to listen  
 4 to me or Father speak tonight. Actually, we're here to  
 5 listen to one another and for us to also be listening  
 6 to your wisdom, so -- as you dialogue and have  
 7 conversation around a couple core questions we're going  
 8 to pose for you, okay? So that's the listening that  
 9 we're hoping for this evening.

10 So some introductory stuff. We've got a  
 11 discernment question for you. You're going to work at  
 12 the tables. And just know, when we get to that point  
 13 here, in another 15 minutes maybe, or ten minutes, I'm  
 14 going to rearrange you at tables. We want to at least  
 15 have four at every table, four to six, no more than  
 16 six, a minimum of four. You're going to have  
 17 conversation. And we don't have enough time to have 40  
 18 tables reporting in, so that will help consolidate a  
 19 little bit. So we'll be down to maybe 12 tables.

20 Because we're going to post your reports up here on  
 21 these walls up here and have some further dialogue  
 22 around that, see what consensus seems to be emerging in  
 23 the room. Okay. But, you know, we'll get into that  
 24 with further instructions as we get along. Somewhere  
 25 around 8:30 -- because we promised about 90 minutes --

1 we will wrap up with prayer and say a little bit more  
 2 about the evening and what we seem to be learning from  
 3 one another. Okay.

4 Couple of ground rules. Be present, engaged.  
 5 So really try to stay as focused here in the room.  
 6 That's your present to yourself and to one another, is  
 7 that presence. Try to put aside all those things that  
 8 happened earlier in today, all the things that might be  
 9 going through your mind right now, all your thoughts  
 10 about me, all that. And just sort of stay focused in  
 11 the topics as we present them for conversation. Okay.

12 Again, model respect. In other words, bullet  
 13 point number two is really: Be a good Christian.  
 14 Model respect, collaboration, openness to the Spirit.  
 15 What's -- what are we hearing the Spirit speaking  
 16 through all of us, as it says there?

17 Finally, turn off and set aside all those  
 18 distracting devices that take you out of this room,  
 19 unless there's just some ultimate emergency that you  
 20 need to attend to.

21 Okay. Let me pause for a second. Any  
 22 questions, comments, concerns? Can you hear me? Okay.  
 23 May seem like a silly question, but the mic wasn't  
 24 working this afternoon and we found out the battery was  
 25 running out. Okay. Fair enough.



1 Again, I'm here to help assure that you have  
 2 a great conversation this evening.  
 3 So question one for you. Somewhat of a  
 4 rhetorical question. If people want to make some  
 5 comments, that's great.  
 6 Is our church -- is Blessed Sacrament Church  
 7 the place we come to or is it the place in which --  
 8 from which we're sent? The place we come to or is it  
 9 the place from which we're sent? How do you answer  
 10 that question? Anybody want to comment?  
 11 PARTICIPANT: Should be both.  
 12 DR. NEES: Should be both. Anybody here  
 13 disagree with that? Of course, should be both, right?  
 14 What do you think most parishioners would say?  
 15 PARTICIPANT: Come to.  
 16 DR. NEES: Place to come to.  
 17 PARTICIPANT: Every Sunday.  
 18 DR. NEES: Or most Catholics, even, probably.  
 19 That's what they think of church. That's where I go to  
 20 church, that's where my Mass is, right, my Sunday Mass?  
 21 That's what's most important.  
 22 And, in fact, I think in the survey, as I saw the  
 23 results, 87 percent of the people responded. It was --  
 24 what was it, 30 percent, I think, responded in the  
 25 survey. It said they attend weekend Mass, right,

1 Sunday Mass?  
 2 Have a question over here or a comment?  
 3 PARTICIPANT: No, I have a comment. I think  
 4 on the surface --  
 5 DR. NEES: Speak as loud as you can. I'll  
 6 try to repeat it anyway.  
 7 PARTICIPANT: You really don't want me to do  
 8 that.  
 9 I think on the surface, people would say  
 10 both. But, in reality, I don't think that that's  
 11 necessarily true. I think most people come because  
 12 it's church, it's Sunday, I'm Catholic, and so that's  
 13 what I do.  
 14 DR. NEES: That's my responsibility, right.  
 15 So the question is: Why is that?  
 16 We think about -- you know what? I'm going  
 17 to jump ahead here. I'm going to come back to that.  
 18 The Great Commission. Remember this?  
 19 Matthew 28.  
 20 Therefore go and make disciples of all  
 21 nations, baptizing them in the name of the Father,  
 22 the Son and the Holy Spirit, and teaching them to  
 23 obey everything I have commanded you.  
 24 See anything up there about show up to church  
 25 on Sunday? That's the go forth, right? The place

1 we're sent from. So why is that? At -- how does that  
 2 then relate to our parish, Blessed Sacrament? Is there  
 3 something here in terms of a mindset change, a cultural  
 4 change, that perhaps could be transformational? Just  
 5 sit with that.  
 6 By the way, if we actually come up with the  
 7 answer tonight, we could sell it and make a lot of  
 8 money.  
 9 But, seriously, here's a quote from Pope  
 10 Francis. What's a parish? Can everybody read that?  
 11 The parish is the presence of the Church in a  
 12 given territory, an environment for hearing God's  
 13 Word, for growth into Christian life, for  
 14 dialogue, proclamation, charitable outreach,  
 15 worship and celebration.  
 16 How well does that describe Blessed  
 17 Sacrament? Not looking for answers, but just sit with  
 18 that question. How well does that describe us?  
 19 I'm going to skip over that. Well, you know  
 20 what? Let me just -- from the Joy of the Gospel:  
 21 The parish is not an outdated institution  
 22 precisely because it possess great flexibility.  
 23 It can assume quite different contours depending  
 24 on the openness and missionary -- missionary  
 25 creativity of the pastor and the community. If

1 the parish proves capable of self-renewal and  
 2 constant adaptivity, it continues to be the Church  
 3 living in the midst of the homes of her sons and  
 4 daughters.  
 5 And just skip down here to the bottom.  
 6 It's a community of communities, a sanctuary  
 7 where the thirsty come to drink in the midst of  
 8 their journey and a center of constant missionary  
 9 outreach.  
 10 Sound familiar, missionary outreach?  
 11 Environments of living communion and  
 12 participation and completely mission oriented.  
 13 Should that be our aspiration? Should that  
 14 be your aspiration, as a parish? So if I ask you,  
 15 What's your mission, would it sound something like  
 16 this? Or is it, Well, we're going to go from 50  
 17 percent are at Mass on a weekend to 100 percent? Would  
 18 that be enough? Would that be sufficient? Would that  
 19 help us meet our mission as a parish?  
 20 Let me -- I just gave you a heads-up.  
 21 Okay. Who can recite, right now, not even  
 22 recite, just describe the current mission of this  
 23 parish? How many of you have even seen it? You've  
 24 seen it, right? I think it's in the bulletin. It's on  
 25 the web site, for sure, right?

1 By the way, don't be humble. Don't be  
2 afraid. Walking in any business in this country, and  
3 most of the people couldn't recite the mission  
4 statement of their organization, okay? Not unusual.  
5 Spend a lot of time, develop this wonderful mission  
6 statement. Everyone gets excited. You celebrate. And  
7 six months later, it's in a drawer somewhere and it's  
8 back to, as we said, maintenance mode versus mission  
9 mode. And, yet, the value and the power of it, what's  
10 possible for you, is that it really becomes something  
11 living, something to remind ourselves.

12 I've been part of some ministries where we  
13 always -- Father sort of mentioned it. We start every  
14 meeting not only in prayer, but reciting the mission  
15 statement and sharing some stories about something  
16 wonderful that happened in this ministry since we last  
17 met that speaks to that, and the difference we're  
18 making in the world. It's that type of thing where  
19 it's present and constantly at top of mind. So you're  
20 not just showing up on Sunday at Mass and saying, Oh,  
21 my gosh, I wish I were at home. I wish I were at the  
22 beach.

23 It's beach here, right, not the shore?

24 FR. JOSEPH: Beach, yes.

25 DR. NEES: Not "the shore." We had somebody

1 from New Jersey here.

2 By the way, we have a wonderful transcription  
3 being written here by Mary Ann. And thank Mary Ann.

4 So, yeah, mission. It has power, if we put it to  
5 use, you know? And so here it is, by the way. Here's  
6 the mission you've been living the last 15 years.

7 Blessed Sacrament Church is a Catholic  
8 community in which all are welcome to provide the  
9 means and -- opportunities and means to know  
10 Christ better, to grow in faith and love, and give  
11 witness jointly to the Kingdom of God by their  
12 lives. One family. One parish. One church.

13 PARTICIPANT: I think Blessed Sacrament is an  
14 exception. We have two cultures. We have the Latino  
15 culture and we have the English -- is that right, the  
16 English culture? So both served Easter Saturday, on  
17 Holy Saturday, 80 percent of the parish is actually  
18 Spanish-speaking. It was amazing.

19 DR. NEES: I don't know if people can hear.  
20 He's talking about there's two cultures within the  
21 parish. Well, I'll use the term Anglo culture and then  
22 there's the Hispanic culture. They each have their own  
23 set of values and beliefs and practices and whatever  
24 around the parish. And so as we're talking about as  
25 one parish coming together around a mission, how do we

1 integrate that, those two sets of cultures, to create a  
2 single culture? That's got to be part of the  
3 challenge, right? There's lot of cultural challenges.  
4 That is one of them for you.

5 PARTICIPANT: You're from Chicago. You know,  
6 half of Chicago is Polish, you know?

7 DR. NEES: Well, I do some work in the  
8 Chicago archdiocese. And we have parishes where they  
9 have three groups. You have an Angelo group, a Polish  
10 group and -- or, actually, four, Hispanic and an  
11 African-American community. And trying to get those  
12 four groups to speak to one another and work together  
13 is a special challenge. But that's not your challenge  
14 right now.

15 So we want to talk about, again, this idea of  
16 mission. So things are just leaping ahead here.  
17 What's our mission from God? What's your mission from  
18 God for the next five years, as a parish?

19 One thing I think you want to avoid, whatever  
20 you adopt and decide on -- and it might be, We have a  
21 great mission statement, we just need to be better  
22 aware of it and more conscious in our actions that  
23 we're living that mission. Maybe that's all that's  
24 required. Don't know. But in the next five years,  
25 what's going to be different about this parish? If you

1 have a vision about what's going to be different -- we  
2 have someone who wants to make a comment.

3 PARTICIPANT: She has a question.

4 DR. NEES: What is that? What's it going to  
5 look like? A vision is -- you know, if you're living  
6 your mission, what does it look like five years from  
7 now? What's that picture you would paint, if I would  
8 ask you a question right now, Describe this parish five  
9 years from now, what would it look like? That would be  
10 the vision we're trying to live toward.

11 We have a comment here.

12 PARTICIPANT: (Inaudible.)

13 I said that I was raised in a Protestant  
14 family. And my husband was Catholic. And I was --  
15 went to church many, many years before I became a  
16 Catholic. When I really -- I can look at both sides of  
17 it. And I noticed Catholics are much less willing to  
18 talk about faith issues. And Protestants, Protestants  
19 talk about their relationship with God. You don't hear  
20 that with Catholics much. You know, some people do.

21 DR. NEES: We're, like, scared to death.  
22 You're asked that question, we're not even sure what it  
23 means, right?

24 So you heard, she was raised Protestant, and  
25 how the cultural differences just between those who are

1 Protestant Christians and those who are evangelical  
 2 Christians, actually, would probably be even more -- a  
 3 better example of people who are --  
 4 PARTICIPANT: We couldn't hear what she  
 5 said.  
 6 DR. NEES: Yeah, I will repeat. Thank you.  
 7 She said that she was raised a Protestant and  
 8 became a convert. Her husband was Catholic. And she  
 9 converted later on to Catholicism. So she now -- she  
 10 has a perspective of both those two elements, or those  
 11 two sides of Christianity, and how different those two  
 12 cultures are; and that Protestants are much more  
 13 comfortable speaking about their relationship with God  
 14 and their religion, and not just in church. Does that  
 15 sort of resonate for people?  
 16 My father was raised Methodist, later  
 17 converted when I was in second grade, actually. Many  
 18 years ago. And I notice you have a Methodist church  
 19 down the street here.  
 20 And I worked -- about ten years ago, I went  
 21 to work for five years part-time, an assignment I had,  
 22 to run the largest premiere evangelical churches in the  
 23 country. It was sort of interesting. That's another  
 24 story, to live with that and to experience Christianity  
 25 from their perspective, right?

1 And, you know, a comment back here? Then  
 2 we're going to move into our exercise.  
 3 PARTICIPANT: I think, if you're talking  
 4 about family, you want the church to be family. Then I  
 5 think we need to know -- learn more about each other  
 6 and be able to minister to each other. We can't depend  
 7 on the priest to minister to everybody. So there's a  
 8 lot of ways I know we can do that. But I have a couple  
 9 of suggestions.  
 10 DR. NEES: Hold those, because we're getting  
 11 into your exercises. You're jumping ahead. But it's a  
 12 good transition.  
 13 PARTICIPANT: Well, I'm sorry.  
 14 DR. NEES: No, nothing to apologize for.  
 15 It's reminding me, Let's just get to it, Michael, and  
 16 shut up, right?  
 17 So I will say this one story about the  
 18 evangelical world, because it's so funny. Where I grew  
 19 up in Indianapolis, our neighbor was largely  
 20 Irish-Catholic. There was one family was Protestant.  
 21 And we felt so sorry for them. They didn't have the  
 22 One True Faith. When I worked at this evangelical  
 23 organization, they felt sorry for Catholics because we  
 24 were the lost ones. It was just sort of, Wow, isn't  
 25 that interesting?

1 Okay. We're going to use this framework,  
 2 your stewardship framework. Everyone understands and  
 3 knows about this very clearly, right? Hospitality,  
 4 which includes, in a broad sense, and you'll see it on  
 5 the worksheet we have here in a minute, evangelization  
 6 efforts, reaching out to people, inviting them,  
 7 speaking about those things, about your faith, prayer,  
 8 formation and service.  
 9 So with that, what I'm going to do is  
 10 actually give you an exercise. I'm going to hand out  
 11 sheets. Let me describe it. Each one -- you're going  
 12 to get one of these worksheets. I'll split up the  
 13 pieces of the worksheet by table. I'm going to ask you  
 14 to take three or four minutes, just think alone.  
 15 We've got -- I don't know if we have enough  
 16 pens now. Pens got spread around the room. We'll pass  
 17 out some more pens, if you don't have a pen. Jot sort  
 18 of down your own thoughts or ideas, answer the  
 19 question. Then we'll turn you loose as a table to talk  
 20 about it and dialogue among yourselves. Then we are  
 21 going to ask you to develop a report from your table.  
 22 As a consensus, what are your thoughts about the  
 23 question? And that's what I'm going to call for and  
 24 actually put up here on these wall charts, okay?  
 25 So that's where -- if you're not at a table

1 of at least four, I'm going to ask you to sort of  
 2 rearrange yourself, find another table in the room.  
 3 The two of you can kind of come right over here, for  
 4 example, or turn around, be at this table, whichever  
 5 way you want. So please do that. Take a minute.  
 6 Father's passing out the worksheets. Say "hi" to your  
 7 new neighbors. We have three over here, sort of  
 8 stacked by themselves. What can we do here? Do you  
 9 mind splitting up?  
 10 Okay. Everybody at your table have a sheet?  
 11 Okay. Notice that the sheet has two sides. One side  
 12 of the sheet looks like this, has two of the  
 13 stewardship categories. But notice the question at the  
 14 top of the page: As a stewardship parish, what is God  
 15 specifically calling Blessed Sacrament to do over the  
 16 next five years? What's our mission relative to  
 17 hospitality, relative to prayer, relative to formation,  
 18 and relative to service? So what bold actions should  
 19 we take that would be relevant, timely and responsive  
 20 to the needs of our community -- needs of our  
 21 community, not just us?  
 22 By the way, "community" can be very broad.  
 23 It can be Charleston is your community or this part of  
 24 Charleston, right? We don't necessarily mean focusing  
 25 strictly on your current parish community.

1 And transform us into a parish on fire with  
 2 the love of Jesus. Little evangelical here. We love  
 3 Jesus, right? Okay. But we want to transform  
 4 ourselves with that into action, right? We want to be  
 5 on fire as a parish. What would it take?  
 6 Okay, here's what I'm going to suggest. How  
 7 many table we got? One, two, three, four, five, six,  
 8 seven, eight, nine, ten. Okay. These -- if I could  
 9 have everyone's attention just for another minute.  
 10 You're going to be included with this assignment, your  
 11 table and all these tables. These four over here are  
 12 going to take formation and service. Those are your  
 13 focus, areas of focus. Sorry about that. You already  
 14 started to answer. The other five tables here take the  
 15 categories of hospitality, which I've expanded to mean  
 16 community evangelization and prayer, and the  
 17 sacraments, okay? So take a few minutes on whatever  
 18 sheet I've given you now in terms of your table, look  
 19 at the question, give some thought to it, write down  
 20 some ideas or reaction or suggestions you might have.  
 21 Then we'll take three minutes to do that. And then I'm  
 22 going to turn you loose to have a discussion at your  
 23 table, okay? Is that clear? Okay. You say, "Shut  
 24 up." I will.  
 25 As soon as you're ready -- take more time if

1 you want. I want everyone's attention just for another  
 2 ten seconds here. Whenever you're ready as a table,  
 3 you think you're finished writing down your individual  
 4 thoughts, again, start discussion. Start to share.  
 5 Take turns sharing your ideas. Then, see if a  
 6 consensus develops.  
 7 One person be the scribe. I left an extra  
 8 sheet there to capture your thoughts. We'll collect  
 9 those scribe sheets at the end of the night.  
 10 That's who, likely, will be your spokesperson when we  
 11 call for reports from your table, okay? Everybody got  
 12 that? Okay. We're going to give you, at this point,  
 13 20 minutes at the table to share and do all the  
 14 consensus.  
 15 Okay, everybody, a couple more minutes. Be  
 16 ready with your report. You need more than a couple of  
 17 minutes, any table? Any table need more than a couple  
 18 of minutes?  
 19 Table reports. If you want to leave your  
 20 sheets behind as well, so we have a chance to access  
 21 all your wisdom. But for the moment, what I am going  
 22 to do is walk over to the flip chart over here. I'm  
 23 going to call on you by table and have you report out  
 24 your top -- we started with two this morning in each  
 25 category. We may not have time for that. May just go

1 for one from each category. Oh, they have five great  
 2 ones in each category. We have the plan here.  
 3 Actually, we can end the meeting right now. Celebrate.  
 4 This table has the plan. Okay. What I'm going to do  
 5 is turn over the mic, and you'll sort of walk around  
 6 and pass this around. In fact, do you want to go  
 7 first? Kerrie is going to go first. Don't start  
 8 saying anything until I get over there.  
 9 PARTICIPANT: Do I have to stand?  
 10 DR. NEES: You've got to stand. Everyone  
 11 know Kerrie?  
 12 FR. JOSEPH: Hi, Kerrie.  
 13 PARTICIPANT: Hello, everybody. If I don't  
 14 know you, please introduce yourself.  
 15 DR. NEES: What is your category, Kerrie?  
 16 PARTICIPANT: We did formation and service.  
 17 DR. NEES: Okay. Let's start with formation.  
 18 And what are your two top recommendations for  
 19 formation?  
 20 PARTICIPANT: Well, you want me --  
 21 DR. NEES: I know, it's tough. You have a  
 22 lot of great ones. We're not going to lose them.  
 23 PARTICIPANT: First and foremost, is anyone  
 24 here under the age of 20? Again, this is so critical.  
 25 We need to -- we just really need to re-engage our

1 youth again. I just see it dying off. And it's so  
 2 sad. Two of mine have been away at college. And I  
 3 know they're coming back. I hope they're not  
 4 disappointed that they don't see other youth here. So  
 5 we've got to re-energize our youth and get them back.  
 6 DR. NEES: When you say "youth," what are you  
 7 talking about? A certain age group?  
 8 PARTICIPANT: We have a Catholic school here.  
 9 It should be a natural feeder. We should have young  
 10 parents here. We should have kids. I do love how they  
 11 go up, and seeing how they put their offertory in.  
 12 That's one of the highlights of Mass for me. I think  
 13 that's an amazing, beautiful thing.  
 14 DR. NEES: What are we going to do, to do  
 15 that? I want one idea that's going to do that, one  
 16 bold -- up here. What's the bold action that will  
 17 transform the parish and put it on fire relative to  
 18 formation?  
 19 PARTICIPANT: Youth ministry starting at  
 20 third grade. What grade do we let them start altar  
 21 serving, Father?  
 22 FR. JOSEPH: At the end of fourth grade.  
 23 PARTICIPANT: You know, let's start getting  
 24 them. I mean, you know, they actively want to serve.  
 25 So, you know, let's get them more and more involved in

1 programs.

2 DR. NEES: So involve them more, inviting and

3 involving them in service and --

4 PARTICIPANT: And the youth Mass. Our youth

5 Mass, we don't have any youth anymore. We -- and maybe

6 it's younger. Let's not think of it as teenagers. If

7 it's a youth Mass, let's make it a youth Mass, all

8 kids, maybe fourth grade up.

9 Formation. The other thing that I think is

10 absolutely critical, we have to look at doing small

11 groups.

12 Like I was saying tonight, I would have loved

13 to have gone to dinner with somebody. I tried to make

14 Jerry go with me, but he wouldn't. I could have called

15 Mary and said, Hey, Mary, I know you're going to this

16 thing tonight. You want to grab a bite to eat? We

17 need more small groups to grow in our faith, and not

18 just segmented into different ages. Because I can

19 learn so much from Mary.

20 You know, it's one of those things, I look at

21 the seniors, and you all give me such inspiration.

22 These two lovely sisters, I see them in Adoration.

23 They come over to the pastoral center. I see them in

24 our parish. I hope that one day that my faith is as

25 strong as the two of yours, and that I just -- love of

1 God continues to grow. You know, you're an inspiration

2 to me. And I think that we have to connect people to

3 somebody else that's on fire with their faith to keep

4 them -- helping them grow. So these small groups.

5 And even if it's -- you know, also retreats.

6 I think retreats are so critical because you meet

7 people. You just learn and build this friendship and

8 bond with them. You know, whether we do it for women,

9 men, you know, both. But I think retreats are so, so

10 critical.

11 DR. NEES: Okay. I'm going to stop you

12 there.

13 PARTICIPANT: I have a lot more.

14 DR. NEES: I know you do. What's your top

15 one in the other category?

16 PARTICIPANT: All right. Service. We need a

17 database of those in our parish that are in need. We

18 need to find a way to help the people in our parish

19 that are in need.

20 For example, in the West Ashley group on

21 Facebook, I saw somebody posted that there was a family

22 in Goose Creek, single mother, her daughter. The house

23 had burned down. They needed this size clothes. I

24 started going through all my stuff, put together -- I

25 private messaged this lady I never met, and I went and

1 delivered the clothes. We need to be doing that for

2 each other. Each other. I need a babysitter. I need

3 somebody to take me to the doctor. You know, I'm

4 lonely. We need to help each other. You know, I just

5 think that we need a database. Because Mary said she

6 had 50 turkeys at Thanksgiving, and we didn't know who

7 needed them in our church. We should know.

8 DR. NEES: I'm going to stop you.

9 PARTICIPANT: All right.

10 DR. NEES: We have other tables here. I'm

11 going to stop you.

12 (Applause.)

13 DR. NEES: Thank you. Very good. Pass it to

14 someone on this side. Over here. This table right

15 here. Who's your spokesperson?

16 Jack was in the meeting this afternoon. Jack

17 has -- you ever heard the Chicago motto: You vote

18 early and you vote often? Jack's trying to get in.

19 PARTICIPANT: Under the formation, we came up

20 with the idea of reminding Catholics of who they are

21 and why they're Catholic, and kind of concentrating

22 efforts to do that, you know, more rigorous programs,

23 like apologetics, online courses, like starting with

24 Formed, and to build up the education groups that are

25 already available, the Bible study group, the Women of

1 the Word, the book club, the guys in Scripture groups,

2 build those up. You know, they're there. How could we

3 make them even bigger and better and more people

4 involved? And we need to encourage Bible study with --

5 aim to know -- you know, I forget the phrase. But to

6 know and love Christ better, to be able to say and talk

7 about Christ among ourselves, not shy away from it.

8 And then our final thing there was just

9 better publicize what's available, just get the word

10 out. So that's what we thought about.

11 DR. NEES: So encourage Bible study and

12 more --

13 PARTICIPANT: With the aim of knowing --

14 actually knowing Christ better.

15 DR. NEES: Knowing Christ.

16 PARTICIPANT: Not just reading, Bible study,

17 trying to figure out what does that mean, that passage

18 exactly, which is great? But more from a standpoint of

19 actually knowing and being able to say, Yeah, I know

20 that guy. I could be a little bit like him, if I

21 tried. So that would be an aim that we think we should

22 have.

23 DR. NEES: You added one more thing at the

24 end.

25 PARTICIPANT: Better publicize what is

1 available.  
 2 DR. NEES: In terms of formation programs and  
 3 so forth?  
 4 PARTICIPANT: Right.  
 5 DR. NEES: Okay. The evangelical  
 6 organization I mentioned I worked at, two-thirds of the  
 7 people were raised Catholic and they reported that they  
 8 never knew that they could have a personal relationship  
 9 with Christ. Think about that.  
 10 Okay. Better publicize our programs, our  
 11 formation programs. Okay.  
 12 Did you have anything you wanted to add to  
 13 service?  
 14 PARTICIPANT: Well, they copied what we  
 15 wrote. The main -- just one. I think this is  
 16 important. Identify where it's needed and what's  
 17 available. In other words, who's isolated? What  
 18 people can't get out of their home? What -- you know,  
 19 and what could we do? Picking up with what Kerrie was  
 20 saying, what can we do to better serve those folks  
 21 who are waiting for somebody to come? And one of the  
 22 suggestions we had was an online list of folks and what  
 23 they need, not just what's available, so that somebody  
 24 could go online and say, well, I need --  
 25 PARTICIPANT: Also people who have something

1 to offer.  
 2 PARTICIPANT: Something to offer, match those  
 3 up with what's available and what's needed, so that  
 4 somebody has something, says, Maybe I could do this,  
 5 and you fill in, see, Oh, I'm going to call Peter, see  
 6 if he'll help me out with that. Set that up. All  
 7 right.  
 8 DR. NEES: All right. Very good. Thank you,  
 9 sir. Applause. Thank you.  
 10 (Applause.)  
 11 DR. NEES: Let's hear from this table.  
 12 PARTICIPANT: Okay. I think what I'm going  
 13 to do is tell them to just to put a couple check marks  
 14 besides these, because we came --  
 15 DR. NEES: Put it a little bit closer to your  
 16 mouth.  
 17 PARTICIPANT: Okay.  
 18 DR. NEES: There you go.  
 19 PARTICIPANT: I said, I think --  
 20 DR. NEES: We're just ditto'ing?  
 21 PARTICIPANT: Say what?  
 22 DR. NEES: You want to ditto some things  
 23 here?  
 24 PARTICIPANT: Yeah. I want to put some marks  
 25 beside it. We came up with some of the same items as

1 the other groups. Unfortunately, we didn't go first,  
 2 all right?  
 3 First of all, better integration of youth,  
 4 all right? I think that's a check mark on one of  
 5 those, someplace.  
 6 Here's one that we came up with, that I think  
 7 is kind of interesting. And that's the sacramental  
 8 preparation. Sacramental preparation. You know, when  
 9 you look at the bulletin, you see one whole page of  
 10 rules, all right, for sacramental preparation. You  
 11 know, to do this, you've got to do this, this, this,  
 12 this, et cetera. And some of our group felt that  
 13 that's -- we need to de-emphasize some of rules and  
 14 emphasize more love when it comes to some of the  
 15 sacraments.  
 16 Okay. Where do I go from here? Okay.  
 17 Also, not only emphasize the integration of  
 18 kids, but also look at the other end. For instance, we  
 19 bring people into the church every year during the  
 20 Easter vigil. All right. But, all of a sudden, their  
 21 education, their expansion, kind of stops right there.  
 22 They -- a lot of them, they don't -- there's no place  
 23 else to go.  
 24 For a while, we tried what we called a CARE  
 25 group, which was Continuing Adult Religious Education.

1 And, unfortunately, it only brought in several people,  
 2 not as many as we had hoped. So after a while, it kind  
 3 of petered out. Okay. So we need to, I think,  
 4 re-emphasize some of that adult education type thing.  
 5 I grew up as a Lutheran, all right? I was  
 6 confirmed in the Lutheran church. And every Sunday, we  
 7 had two services, one at nine o'clock in the morning,  
 8 one at 11. Very similar to what Blessed Sacrament  
 9 does. However, between the two, instead of people just  
 10 dispersing, we had a -- we had kind of like -- not a  
 11 catechism, but Sunday school. Yeah, Sunday school.  
 12 And everybody that went to the nine o'clock, all the  
 13 adults, or most of them, went to the Sunday school,  
 14 okay? And the ones that were going to the next service  
 15 went also. So that was a great opportunity to continue  
 16 their education. And it was usually the priest that  
 17 did the school, Bible school. But every once in a  
 18 while, we would -- they would have other people come in  
 19 also. So, you know, it was a great opportunity. And  
 20 they were right there. And it was a continuing  
 21 education. So something like that, possibly.  
 22 DR. NEES: Very good. What was the thing  
 23 just before that? You wanted to reemphasize the  
 24 importance of faith formation classes or something?  
 25 PARTICIPANT: Yeah, continuing -- you know,

1 continuing adult religious education.  
 2 DR. NEES: Got it. So it didn't stop after  
 3 you were confirmed, right?  
 4 PARTICIPANT: Right. And, unfortunately, I  
 5 think that happens with a lot of kids, too. You know,  
 6 as soon as they are confirmed into the Church,  
 7 especially if they're not going to the school here,  
 8 their religious education kind of stops. So I think we  
 9 need to emphasize that.  
 10 DR. NEES: Do you have anything for the  
 11 service category?  
 12 PARTICIPANT: Yeah. I'll put another tic  
 13 mark to reaching out to families that need help.  
 14 DR. NEES: Okay. Very good.  
 15 If you would, walk the mic -- actually, I  
 16 want to hear from some of our groups here that have the  
 17 other categories. I thought I was coming to this side  
 18 of the room. That was our group that was still on that  
 19 side of the room. There we go. Some fresh air.  
 20 PARTICIPANT: We'll go first. So we'll get  
 21 the hospitality in first. So for hospitality, the  
 22 first one, one of the things that was brought up was  
 23 one-on-one outreach, so to expand on the -- like, the  
 24 welcome table that we have, to be able to have that  
 25 one-on-one contact with newcomers, so that we can

1 answer questions that they have.  
 2 DR. NEES: We're calling it the hospitality  
 3 table? Is that what it is?  
 4 PARTICIPANT: Welcome table.  
 5 DR. NEES: Welcome table. Excuse me.  
 6 Okay.  
 7 PARTICIPANT: And that includes the  
 8 possibility of offering tours of the church campus, so  
 9 new people that are coming, that really don't know the  
 10 way around, the welcome table will point out, Well,  
 11 that's the office. You can drop your registration off  
 12 over there. And we have a school over there. And  
 13 that's about it.  
 14 So somebody suggested there's other churches  
 15 that will actually mention at the end of the Mass that  
 16 there will be somebody that will be at the back of the  
 17 church that can take you on a walking tour of the  
 18 campus, if anybody would like that.  
 19 We had -- somebody had brought up identifying  
 20 new parishioners. That is a little hard to necessarily  
 21 do. But maybe reimplementing parishioners that can  
 22 offer assistance by wearing name tags. We've made name  
 23 tags over the years. But maybe re-engaging that, so  
 24 it's almost like if you have a question, ask me. And  
 25 then letting parishioners know that they're there.

1 PARTICIPANT: I don't know how many people  
 2 know, but my daughter gives tours at the school. But  
 3 she has to schedule them because she does it during the  
 4 workday. So I don't know -- I guess if somebody wanted  
 5 to tour the church, they would have tell them the tours  
 6 are given, you have to make an appointment. It would  
 7 take a while, if you try to do everything in one day  
 8 after Mass.  
 9 DR. NEES: Okay. Got it. I think I do.  
 10 Okay. Very good.  
 11 Anything in the other category? Our other  
 12 category is prayer.  
 13 PARTICIPANT: For prayer we had brought up we  
 14 do the prayer cards at the back of the Adoration  
 15 Chapel, but possibly have some further communication  
 16 with people who have prayer requests, either sending a  
 17 postcard to the family, to say that we're -- you're in  
 18 our prayers. The church, you know, sends a prayer  
 19 card, a postcard.  
 20 DR. NEES: Someone left one, you follow-up,  
 21 you follow-up, a ministry or something would follow-up  
 22 with those individuals?  
 23 PARTICIPANT: Right, some form of doing a  
 24 follow-up so people feel like they're actually being  
 25 prayed for.

1 And another avenue was individual prayers,  
 2 possibly after masses. So, like, if people wanted to  
 3 stay behind and have either prayers for healing or  
 4 prayer intentions, possibly there could be an  
 5 opportunity after certain Masses throughout the year.  
 6 DR. NEES: Okay. Opportunity after Mass, not  
 7 every Sunday, just several times a year. Is that what  
 8 you're saying? After-Mass prayer, again, about  
 9 particular needs or special -- okay. Very good. Thank  
 10 you.  
 11 Now, I want to acknowledge that it's 8:26.  
 12 We're likely going to run past 8:30. Is that a problem  
 13 for anybody? Okay. We'll move this along as fast as  
 14 we can. Let's hear from this table. Thank you.  
 15 Applause for this table.  
 16 (Applause.)  
 17 DR. NEES: Okay. And you are?  
 18 PARTICIPANT: David. David Bowman.  
 19 DR. NEES: David. All right, David.  
 20 PARTICIPANT: I'll talk fast. We're coming  
 21 up on time.  
 22 I'll start with hospitality. So one of the  
 23 big call-outs of hospitality was the idea of there  
 24 being new members. We've kind of thought a little bit  
 25 broader in the context of somebody being new. You have

1 people that move to Charleston, who are actually  
 2 Catholics, who are new to the area versus the new  
 3 person who would maybe join the church. I, along with  
 4 many other people, are converts to the Catholic faith.  
 5 In addition to that --  
 6 DR. NEES: What does that look like? Say  
 7 that again.  
 8 PARTICIPANT: I'm broadening and  
 9 scope-creeping the definition of "new" to not just be  
 10 new people who moved to Charleston and join Blessed  
 11 Sacrament.  
 12 DR. NEES: First of all, let's expand.  
 13 PARTICIPANT: Let's expand who we call "new,"  
 14 not only that, but people who are Catholic, who maybe  
 15 want to come back. So there's maybe different streams  
 16 of how we interact with those new people.  
 17 I think our team kind of -- our table kind of  
 18 came around to the idea that the key to kind of  
 19 engaging and being sort of like that hospitality  
 20 mission is really through our ministries. So, you  
 21 know, kind of touching on three core functions of those  
 22 ministries, you know, making sure that we have a really  
 23 healthy way of onboarding, bringing in new people to  
 24 each ministry. I think it's wonderful we have, you  
 25 know, the cards that go out periodically to say, I'm

1 interested. How can I have somebody reach out to me?  
 2 But rather maybe it's a less passive, more active, How  
 3 can I reach out to this organization and get involved?  
 4 DR. NEES: So it's not only the ministries  
 5 who are reaching out, engaging people, but --  
 6 PARTICIPANT: Me, as an individual, as a new  
 7 person, how can I reach out? So opening up that  
 8 channel to really make it accessible for someone to  
 9 join a ministry. And, really, for a couple different  
 10 motivations. One being to not only increase your  
 11 active participants, people who want to be there, who  
 12 want to participate, but also retaining those people  
 13 who are actively participating.  
 14 So the other important piece to that is not  
 15 only just having -- want me to slow down?  
 16 DR. NEES: Well, did you just say we're going  
 17 to add a retention program?  
 18 PARTICIPANT: Part of that is increasing  
 19 collaboration between the ministries. So I've kind of  
 20 noticed we have a lot of ministries, wonderful  
 21 ministries, at Blessed Sacrament. But they're kind of  
 22 vertical. And wouldn't it be cool if, you know, the  
 23 young adults could collaborate on an outreach activity  
 24 with the Knights of Columbus? How would we do that  
 25 today? So the big idea here, under the heading of

1 hospitality is, maybe having some sort of director of  
 2 ministry to help guide all of these individual groups  
 3 and make sure they're collaborating as effectively as  
 4 possible, and make sure that they have good ways of  
 5 collaborating, and keeping everyone engaged.  
 6 So, for example, I'm --  
 7 DR. NEES: I was going to ask, are you  
 8 volunteering to help with that?  
 9 PARTICIPANT: I have ideas. I could. So --  
 10 DR. NEES: I took you off your --  
 11 PARTICIPANT: You're good. I'm fine. So --  
 12 okay. Thank you. Thank you. So, for example, I may  
 13 be ending the age range of the young adult group.  
 14 What's next? So there are a lot of, you know,  
 15 organizations, ministries here at the church that  
 16 probably could have reached out to the young adult  
 17 group, to kind of help bring up co-membership among  
 18 ministries.  
 19 DR. NEES: Okay. Great. Thank you. Did you  
 20 want to --  
 21 PARTICIPANT: That's it. Period.  
 22 So on to prayer. Whenever --  
 23 DR. NEES: You had another? You're adding  
 24 something here?  
 25 PARTICIPANT: No, moving on to prayer.

1 DR. NEES: Okay. Got it. I'm listening. I  
 2 really am.  
 3 PARTICIPANT: So we -- one kind of recurring  
 4 conversation, much like the other table, was the idea  
 5 of intentions, prayer boards. So wouldn't it be cool  
 6 if there was some sort of mechanism by which we have a  
 7 digital prayer board for -- a digital intention board?  
 8 So if I were, you know, maybe not actively at church,  
 9 but maybe had a health need, I would like somebody to  
 10 pray for a sick family member, but I knew that there  
 11 were people maybe actively praying in the Adoration  
 12 Chapel -- we're so lucky to have a 24-hour Adoration  
 13 Chapel. What if there were some mechanism by which  
 14 somebody who is praying there could see my prayer  
 15 request?  
 16 DR. NEES: Okay. Applause.  
 17 (Applause.)  
 18 DR. NEES: Pass the mic to the other side of  
 19 the room. All right. The table right there. You  
 20 didn't speak yet, right? You were ready to go. You  
 21 were fired up, back there, right? You had the mic in  
 22 your hand, ready to speak, I know, about ten minutes  
 23 ago. I cut you off.  
 24 PARTICIPANT: Hello.  
 25 DR. NEES: You are?



1 PARTICIPANT: My name Mavis Huger. So a lot  
2 of what we came up with has already been said.  
3 However, for formation what we had was more  
4 opportunities for RCIA-type classes for adults who are  
5 either cradle Catholics or maybe even been away from  
6 the Church and come back. As has been said, I think  
7 Carl said it, after confirmation our religious  
8 education tends to fall off a cliff, unless you are  
9 actively seeking something. So those opportunities.

10 DR. NEES: That's specifically for that  
11 group, those who were formerly actively practicing  
12 Catholics, but perhaps aren't anymore, as a way to  
13 invite --

14 PARTICIPANT: Well even, frankly, practicing  
15 Catholics. What came up at our table was that people  
16 who had gone through RCIA were better in touch with  
17 what our catechism teaches and what the Catholic faith  
18 teaches, because they just came through the classes,  
19 than people who were cradle Catholics and the last  
20 formal class they took was for confirmation.

21 DR. NEES: Got it. Okay.

22 PARTICIPANT: Then to expand or to have  
23 offerings for returning Catholics, perhaps a group at  
24 the church, people who had been away from the Catholic  
25 Church for some time and are coming back, so that they

1 can fellowship together, and for support, and to have  
2 offerings for people that fall in that category.

3 Then for -- and then, overall, offer a --  
4 thinking about out-of-the-box times for some of these  
5 meetings. Because some of the barriers are it's during  
6 the day; people who are working can't attend.

7 Then, for service --

8 DR. NEES: I didn't quite get that.

9 PARTICIPANT: Just overall varying times for  
10 some of the things we already have that are good, just  
11 so people whose schedules are tight can attend.

12 DR. NEES: Coming up with too many ideas  
13 here, guys, as a group, not your table. I'll take one  
14 more. Do you have something for service?

15 PARTICIPANT: For service, we had a number of  
16 things -- so we had that the core of our identity  
17 should be service. People should think of Blessed  
18 Sacrament and think, Yeah, that church does a lot of  
19 work in the community. And if I need something, I know  
20 I can go to Blessed Sacrament. I don't know that  
21 that's specific, but that's -- what we said was finding  
22 a way to let parishioners know how to serve. Often the  
23 barrier can be, I want to do something, but I don't  
24 know what to do or where to start. The easier we can  
25 make that, the better. And perhaps multimedia was a

1 way we were thinking about potentially doing that. I  
2 think that's been said by some other folks. And then,  
3 finding ways --

4 DR. NEES: Back up a second. I'm just  
5 getting -- service should be the core, what I'm calling  
6 parish brand, to use a business term. Then the second  
7 one was what?

8 PARTICIPANT: Helping parishioners know how  
9 to serve, making it easy for people who want to help  
10 but don't know where to begin or might be intimidated  
11 by joining.

12 DR. NEES: Okay. I'm going to stop you,  
13 unless you have a -- really have a super one that's  
14 going to knock it out of the park here.

15 Okay. Make it easy for parishioners to  
16 connect with various ministries, right?

17 PARTICIPANT: With tasks that need to be  
18 done. You know, what service opportunities are  
19 available?

20 PARTICIPANT: I mean, each of our  
21 ministries -- I don't know what "St. Vincent de Paul"  
22 means. We should be -- there should be wish lists.  
23 What does the Women's Guild need? What does the WOW  
24 group need? You know, and let's start at home. We  
25 should really be helping each other first and then we

1 go out.

2 DR. NEES: Okay. Very good. I'm going to  
3 stop right there on that. Thank you. Pass it to this  
4 table right here. You're next up.

5 (Applause.)

6 DR. NEES: How many tables are left, by the  
7 way? One table up here and one here. Two left after  
8 this. Okay.

9 PARTICIPANT: I'm Debra Dinolfo. And just to  
10 follow up with what we're saying about training, maybe  
11 those who are going to choose to be catechists would  
12 be -- we know if they're going to be a catchiest a  
13 little bit earlier maybe, so that we would then get  
14 them involved in training, so that they would be  
15 trained in the faith in a way that would help them be  
16 more formed.

17 DR. NEES: You're on formation, right? We're  
18 running out of room. I filled two sheets. I can't  
19 take any more.

20 PARTICIPANT: Awesome. Do you have room for  
21 service?

22 DR. NEES: This is good stuff, folks. It's  
23 going to make a bit of a challenge here because in a  
24 few minutes you're going to get up and vote. Where  
25 did I go with my marker? Right here. Okay. So I need

1 another sheet. Say that again.  
 2 PARTICIPANT: So those who are going to be  
 3 catechists, if we could know maybe earlier. Sometimes  
 4 we don't know until the last minute. Somebody signs  
 5 up. If we could have sign-up for those who are going  
 6 to be catechists a little bit earlier, then we know we  
 7 can offer them training, some kind of training and  
 8 formation. Because sometimes they, too, need training.  
 9 And they're enthusiastic and they have a lot of love  
 10 for the Lord. And they have love for the children.  
 11 But they may not be trained. So we might offer that  
 12 training, catechist training.  
 13 For service -- so one of the services that we  
 14 could do is sort of hospitality, too. It's sort of  
 15 community, too. But a way of bringing the Hispanic  
 16 community and the Anglo community together, I think  
 17 Mary, anything around Mary, would bring everybody  
 18 together in that way, but also maybe having some sort  
 19 of a purpose of service, so that when we're together,  
 20 we're working on a purposeful service for -- either in  
 21 the community or out of the community, and we're  
 22 working together on that purpose.  
 23 DR. NEES: Okay.  
 24 PARTICIPANT: We can only do two, right?  
 25 DR. NEES: Thank you. Applause.

1 (Applause.)  
 2 DR. NEES: This table and this table back  
 3 here. The table that's been wanting to go for ten  
 4 minutes. We took the mic away from him, at one point.  
 5 Your categories are?  
 6 PARTICIPANT: Hospitality and prayer.  
 7 DR. NEES: Yes. We have room on those  
 8 sheets. Yes.  
 9 PARTICIPANT: Good, because we have a lot of  
 10 things. We are the geriatric table. So we didn't talk  
 11 about young people; we talked about old people, like  
 12 ourselves, except for Bill. He doesn't qualify.  
 13 But what -- three out of the four of us have  
 14 been members or came to this church -- Ken and Elaine  
 15 came back to this church after having lived someplace  
 16 else for a long time. I came back here years ago as a  
 17 fallen-away Catholic and trying to get my stuff  
 18 together. And it has been, for the three of us to  
 19 share our experience, has been a less-than-welcoming  
 20 community for, you know, for people who come here from  
 21 a different place, don't have children in the school.  
 22 There's a very, very heavy emphasis towards the school.  
 23 And if you're not part of that --  
 24 DR. NEES: Almost like cliques?  
 25 PARTICIPANT: -- connection -- yes. Well,

1 that word -- we've used that word in our group. You  
 2 don't have a niche.  
 3 I will say, for my own experience -- and Jack --  
 4 and I thought his Chicago connection was the mob, but  
 5 perhaps that one -- I go to Books Change Lives. And  
 6 it's been mind-altering for me. And I don't really  
 7 kind of quite get why there's six and seven people  
 8 there, when -- every Sunday, when there is a parish of  
 9 a thousand people.  
 10 So I think that there are ministries, there  
 11 are things going on that either people are choosing not  
 12 to participate in, don't know about them, or there are  
 13 silos, you know?  
 14 And, for example, you know, I interpret for  
 15 the Deaf community. But I'm looking around, and we're  
 16 talking about two cultures, the Hispanic community and  
 17 an Angelo community, right now. And where's the  
 18 Spanish interpreter? There's no people here who have  
 19 access. So I think, you know, that doesn't lend itself  
 20 to making one community.  
 21 We talked about -- as a strategy, we talked  
 22 about having speakers and also the idea of retreats,  
 23 which somebody else mentioned.  
 24 We also talked about having circles. I don't  
 25 know if y'all are familiar with those. But we had them

1 in a parish in Spartanburg. And they were groups of  
 2 different demographic groups who did a service project  
 3 every month and also had a social connection and  
 4 helped, you know, people who had needs. So that sort  
 5 of connection to service, the service concept, as well.  
 6 And also Bill, the younger member of our group,  
 7 talked about a strategy of connecting with people  
 8 that -- just thinking about things like eye contact,  
 9 smiling, saying "hello." You know, we don't really --  
 10 I don't feel like, when I come to church -- and I'm not  
 11 speaking just for myself, I'm speaking for my table,  
 12 that there's really not a warmth among the people.  
 13 It's like the people who know each other, know each  
 14 other. But the people who don't know anybody, no one  
 15 really speaks to them.  
 16 And I think that's -- oh, and Bill also  
 17 shared one other thing that I thought was kind of neat.  
 18 Have you ever thought about inviting a friend to go to  
 19 confession with you?  
 20 (Applause.)  
 21 PARTICIPANT: And under the category -- are  
 22 you ready?  
 23 DR. NEES: You know what? I will be. Trying  
 24 to move the voting machine over here.  
 25 PARTICIPANT: Under hospitality, which

1 includes communities and evangelization, we talked  
 2 about what some other groups talked about, and that was  
 3 to integrate the Angelo and Hispanic communities more  
 4 better, somehow, some way. We then didn't get into  
 5 specifics, suggestions. But we saw that as a need,  
 6 something important.

7 And then we talked about looking for and  
 8 seeking opportunities for joint events or ministries  
 9 with other Catholic parishes in the area and also  
 10 ecumenical outreach with ministries or services with  
 11 other denominations as a form of evangelization and  
 12 community.

13 DR. NEES: Okay. Which category?  
 14 PARTICIPANT: Hospitality, which includes  
 15 community and evangelization.

16 DR. NEES: Right. So repeat what you just  
 17 said, I'm sorry.

18 PARTICIPANT: The Anglo-Hispanic --  
 19 DR. NEES: Got that one. I got that.

20 PARTICIPANT: Seek opportunities for joint  
 21 events or ministries with other parishes.

22 DR. NEES: Oh, that's a continuation of that  
 23 type of --  
 24 PARTICIPANT: And ecumenical outreach with  
 25 other denominations. That could include prayer

1 services or events that would be of mutual interest.

2 DR. NEES: Got it. Okay.

3 PARTICIPANT: Then, moving on to prayer,  
 4 which we talked about it in the context of prayer, but  
 5 I think it also touches into faith formation. More  
 6 education or education and development of private  
 7 prayer, private prayer life.

8 DR. NEES: More education around prayer, how  
 9 to pray?  
 10 PARTICIPANT: Private prayer life, yes, how  
 11 to develop a private prayer life. Group prayer is  
 12 important, also. But we talked about the need for  
 13 education on private prayer.

14 And then --  
 15 DR. NEES: Tell me what you want to list. Is  
 16 private prayer --  
 17 PARTICIPANT: Yes, private prayer.

18 And then we saw the -- we talked about the  
 19 importance of prayer life, but in the context of small  
 20 groups.

21 And a number a years ago, many of you might  
 22 remember a program called Renew. And don't know what  
 23 happened to it, but we thought it would be important  
 24 maybe to -- for the parish to develop a small group  
 25 program that could talk about prayer, prayer life, but

1 also faith formation as well.

2 DR. NEES: Okay.

3 PARTICIPANT: And Renew is what came to mind,  
 4 as many of us somewhat remember. That's it.

5 DR. NEES: I went through that program.

6 PARTICIPANT: Those are our top two of each  
 7 of the categories.

8 (Applause.)

9 DR. NEES: Okay. I have got to figure out a  
 10 way here quickly, because we had three sheets on faith  
 11 formation. So I've got to -- hopefully, the fan  
 12 doesn't come back on and blow that out. This I need to  
 13 spread out. Need more wall space. Did anybody suggest  
 14 that? So this is all formation, those two and a half  
 15 sheets there.

16 So what I've got up here -- I've got more of  
 17 these, these little dots. Everybody gets two dots.  
 18 And you're going to come up to the charts and place  
 19 your dots next to one or more items up there. So you  
 20 can vote on two different items. You can put both  
 21 votes on one item. This is just the way to trigger a  
 22 sense of the group tonight as to, you know, the ideas  
 23 that you heard, shared here, what most resonated for  
 24 you. What do you think might make the greatest  
 25 difference in terms of further transformation of

1 Blessed Sacrament parish? Make sense? Okay.

2 PARTICIPANT: Do the colors have any  
 3 significance?

4 DR. NEES: No. The question was, do the  
 5 colors have any significance? And the answer is, no.

6 PARTICIPANT: So red doesn't mean the most  
 7 important, or the green, or the red is no?

8 DR. NEES: No. Absolutely not.

9 Two votes. So just sort of file up here by  
 10 table and take a look, and grab a couple dots for  
 11 yourself. I'll bring some more over. And I think this  
 12 morning, this afternoon took about ten minutes. So  
 13 need to get on with this. We're already 20 minutes  
 14 past time here. These two tables come up, grab some  
 15 dots. Again, these three sheets are all faith  
 16 formation. Don't forget the sheet over there, ideas  
 17 over there, for prayer. You get two dots, two dots.  
 18 You might find a little sheet that has three on it.  
 19 Take two and leave the one behind.

20 This is our second-to-last activity for the  
 21 evening. We'll be closing with a few comments and  
 22 prayer, once we get the voting done here. Okay. Might  
 23 be winding down our voting here at your tables.

24 If you would be sure to collect those sheets,  
 25 particularly the table report. But if there's other

1 ideas, but they didn't make it to the team report,  
 2 making a list somewhere. Okay. We appreciate it.  
 3 Make sure it says "group" on the group report. On the  
 4 sheet with the group report, write "group."  
 5 The last voters, up there. Okay. Thank you  
 6 all. Have a seat and we'll pull this all together.  
 7 I'm looking at the sheets and trying to see  
 8 which -- I should have pulled the yellow ones. They're  
 9 hard to see, aren't they, now that I'm looking from  
 10 across the room? I don't know if there's really  
 11 something that really jumps out. Quite a few votes on  
 12 this one here, re-energize the youth, focusing on the  
 13 youth. Here's quite a few around service should be the  
 14 core. That idea that came from the best table, I mean,  
 15 not the best table, I mean, excuse me, that table  
 16 across the room. Quite a bit here. Quite a few votes  
 17 on some after-Mass prayer special needs.  
 18 A lot of really interesting ideas. I mean  
 19 that in a positive way. It was really a lot different  
 20 from what we heard this afternoon. Doesn't make it  
 21 better, worse, just very different, very special ideas.  
 22 The way we're going to do this, by the way, a  
 23 little bit of reverse engineering. We are going to  
 24 hold on to these ideas. But when I say "reverse  
 25 engineering," going back to the mission. What does

1 this say about where the emphasis should be in the  
 2 mission? Do we need to bring greater attention to  
 3 certain words within that mission or areas of focus  
 4 within the parish? So that's going to allow us to do  
 5 that. Then we'll come back and pick it up again, and  
 6 what are the ideas within those areas that we really  
 7 want to start to hone in on? You can't -- there's a  
 8 list -- you know, if we could do all these things, it  
 9 would be great. That would be unrealistic. If you  
 10 could pull off two, three or four of these things in  
 11 the next five years, that would be outstanding.  
 12 PARTICIPANT: Just do ours.  
 13 DR. NEES: She said just do theirs. Which  
 14 was yours?  
 15 Thank you, again. I think I said this  
 16 earlier. You could have been many places tonight, and  
 17 you chose to be here. God called you here for a  
 18 reason. And thank you for your sharing and helping us  
 19 with this discernment process. I very much appreciate  
 20 it. I know Father and the whole Parish Council and the  
 21 whole parish is going to benefit from this enthusiasm  
 22 very much. Have a great evening, what's left of it.  
 23 (Applause.)  
 24 FR. JOSEPH: And I'd just like to thank you  
 25 for taking the time to be here tonight, for some of you

1 who are going to be coming back on Saturday, as we work  
 2 this through, and make a game plan, a pastoral plan, as  
 3 we're moving forward, so I'm very grateful for your  
 4 input tonight.  
 5 (Prayer.)  
 6 (End of session.)  
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